

Syracuse University
 Graduate Student Employee Survey
 Spring 2013
 Overall Responses

839 TAs → 35.6% of teaching faculty/staff

| What school/college are you in? | Response | | | | Total N |
|--|-------------|--------|---------|-------|------------|
| | Not checked | | Checked | | |
| | N | % | N | % | |
| School of Architecture | 401 | 98.53 | 6 | 1.47 | 407 |
| College of Arts & Sciences | 250 | 61.43 | 157 | 38.57 | 407 |
| School of Education | 353 | 86.73 | 54 | 13.27 | 407 |
| L.C. Smith College of Engineering and Computer Science | 364 | 89.43 | 43 | 10.57 | 407 |
| School of Information Studies | 395 | 97.05 | 12 | 2.95 | 407 |
| College of Law | 407 | 100.00 | 0 | 0.00 | 407 |
| Martin J. Whitman School of Management | 394 | 96.81 | 13 | 3.19 | 407 |
| Maxwell School of Citizenship and Public Affairs | 312 | 76.66 | 95 | 23.34 | 407 |
| S.I. Newhouse School of Public Communications | 401 | 98.53 | 6 | 1.47 | 407 |
| David B. Falk College of Sport and Human Dynamics | 392 | 96.31 | 15 | 3.69 | 407 |
| College of Visual and Performing Arts | 397 | 97.54 | 10 | 2.46 | 407 |
| SUNY ESF | 407 | 100.00 | 0 | 0.00 | 407 |

Syracuse University
 Graduate Student Employee Survey
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 Overall Responses

| What school/college are you in? (combined responses) | Summary | |
|--|---------|--------|
| | N | % |
| ARC | 6 | 1.48 |
| AS | 155 | 38.18 |
| AS; ECS | 1 | 0.25 |
| AS; ED | 1 | 0.25 |
| ECS | 42 | 10.34 |
| ED | 52 | 12.81 |
| ED; IST | 1 | 0.25 |
| IST | 11 | 2.71 |
| MAX | 93 | 22.91 |
| MAX; NEW | 2 | 0.49 |
| NEW | 4 | 0.99 |
| SHD | 15 | 3.69 |
| SOM | 13 | 3.20 |
| VPA | 10 | 2.46 |
| Total | 406 | 100.00 |

Syracuse University
 Graduate Student Employee Survey
 Spring 2013
 Overall Responses

| What degree are you currently seeking? | Response | | | | Total N |
|--|-------------|-------|---------|-------|------------|
| | Not checked | | Checked | | |
| | N | % | N | % | |
| M.A./M.S. | 308 | 75.68 | 99 | 24.32 | 407 |
| Ph.D. | 128 | 31.45 | 279 | 68.55 | 407 |
| Ed.D. | 403 | 99.02 | 4 | 0.98 | 407 |
| M.B.A. | 405 | 99.51 | 2 | 0.49 | 407 |
| J.D. | 406 | 99.75 | 1 | 0.25 | 407 |
| Other | 371 | 91.15 | 36 | 8.85 | 407 |

Syracuse University
Graduate Student Employee Survey
Spring 2013
Overall Responses

What degree are you currently seeking?
'Other' choice - write-in responses

| Response | Frequency Count |
|----------------|--------------------|
| Au.D. | 1 |
| AUD/PhD | 1 |
| C.A.S. | 2 |
| M.Arch | 3 |
| M.M. | 2 |
| MFA | 8 |
| MPA | 14 |
| MPP - Atlantis | 1 |
| MSW | 4 |

Syracuse University
 Graduate Student Employee Survey
 Spring 2013
 Overall Responses

| What degree are you currently seeking? (combined responses) | Summary | |
|---|---------|--------|
| | N | % |
| Ed.D. | 1 | 0.25 |
| Ed.D.; Other | 1 | 0.25 |
| M.A./M.S. | 90 | 22.11 |
| M.A./M.S.; Ed.D. | 1 | 0.25 |
| M.A./M.S.; M.B.A. | 1 | 0.25 |
| M.A./M.S.; Other | 4 | 0.98 |
| M.A./M.S.; Ph.D. | 2 | 0.49 |
| M.A./M.S.; Ph.D.; J.D. | 1 | 0.25 |
| M.B.A. | 1 | 0.25 |
| Other | 29 | 7.13 |
| Ph.D. | 273 | 67.08 |
| Ph.D.; Ed.D. | 1 | 0.25 |
| Ph.D.; Other | 2 | 0.49 |
| Total | 407 | 100.00 |

Syracuse University
 Graduate Student Employee Survey
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 Overall Responses

| When did you start work on the degree you are currently seeking? | Summary | |
|--|---------|--------|
| | N | % |
| Prior to Fall, 2000 | 1 | 0.25 |
| 2001, Fall | 1 | 0.25 |
| 2006, Fall | 6 | 1.48 |
| 2007, Fall | 12 | 2.96 |
| 2008, Fall | 34 | 8.37 |
| 2009, Spring | 1 | 0.25 |
| 2009, Summer | 2 | 0.49 |
| 2009, Fall | 42 | 10.34 |
| 2010, Spring | 2 | 0.49 |
| 2010, Summer | 2 | 0.49 |
| 2010, Fall | 52 | 12.81 |
| 2011, Spring | 3 | 0.74 |
| 2011, Summer | 5 | 1.23 |
| 2011, Fall | 95 | 23.40 |
| 2012, Spring | 9 | 2.22 |
| 2012, Summer | 22 | 5.42 |
| 2012, Fall | 109 | 26.85 |
| 2013, Spring | 4 | 0.99 |
| 2013, Fall | 4 | 0.99 |
| Total | 406 | 100.00 |

Syracuse University
 Graduate Student Employee Survey
 Spring 2013
 Overall Responses

Academic Year Support

What department or program currently employs you?

| Department/Program | Frequency Count |
|--|--------------------|
| Accounting | 5 |
| Accounting, paid for by the Accounting Doctoral Scholar's program (external funding) | 1 |
| Anthropology | 9 |
| Architecture | 6 |
| Art Department/Ceramics Program | 1 |
| Art Education | 1 |
| Art and Music Histories | 1 |
| Athletic (Football) | 1 |
| Biology | 16 |
| Biomedical and Chemical Engineering | 7 |
| Campbell Public Affairs Institute | 2 |
| Campbell Public Affairs, Public Administration and International Affairs | 1 |
| Career Services | 1 |
| Center for Digital Literacy | 1 |
| Center for Environmental Policy and Administration | 1 |
| Center for Policy Research | 2 |
| Chemical Engineering | 1 |
| Chemistry | 19 |
| Child and Family Studies | 2 |
| Civil Engineering | 1 |
| Civil and Environmental Engineering | 5 |
| Communications | 1 |
| Communication Sciences and Disorders | 4 |
| Communication and Rhetorical Studies | 3 |
| Communication/Media Studies | 1 |
| Composition and Cultural Rhetoric | 6 |
| Computer Art | 1 |
| Computer Science | 2 |
| Counseling | 1 |
| Counseling Center | 1 |
| Counseling and Counselor Education | 2 |
| Counseling and Human Services | 2 |
| Cultural Foundations of Education | 4 |
| Department of English, Program in Creative Writing | 1 |
| Division of Student Affairs | 1 |
| ECS | 1 |
| EE | 1 |
| EEE | 1 |
| Earth Sciences | 10 |
| Economics | 9 |
| Educational Leadership | 1 |
| Electrical Engineering | 1 |
| Electrical Engineering and Computer Science | 10 |
| English | 8 |
| English / ETS | 1 |
| Executive Education | 1 |
| Exercise Science | 1 |
| Film | 1 |
| Finance | 1 |
| Gender and Women's Studies Department (WGS) | 1 |

Syracuse University
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 Overall Responses

Academic Year Support

What department or program currently employs you?

| Department/Program | Frequency Count |
|--|--------------------|
| Geography | 9 |
| Global Enterprise Technology | 1 |
| HTW | 1 |
| Higher Education | 3 |
| History | 1 |
| Hospitality | 1 |
| Humanities Center | 1 |
| IGERT | 1 |
| IN SCT | 2 |
| IR | 1 |
| Instructional Design, Development and Evaluation | 2 |
| International Relations - Undergraduate Program | 1 |
| LGBT studies | 1 |
| Languages, Literatures and Linguistics | 7 |
| Management | 1 |
| Marketing | 2 |
| Mass communications | 1 |
| Mathematics | 14 |
| Maxwell | 1 |
| Maxwell Center for Career Development | 1 |
| Maxwell Dean's Office | 1 |
| Maxwell Dean's Office - Development Team | 1 |
| Maxwell Ph.d | 1 |
| Maxwell Social Science | 1 |
| Mechanical Engineering | 2 |
| Mechanical and Aerospace Engineering | 5 |
| Moynihan Institute of Global Affairs | 5 |
| Music Education | 1 |
| Music Education/Teaching and Leadership | 1 |
| N/A | 3 |
| None | 1 |
| None--On Foreign Language Area Studies Grant | 1 |
| Nutrition | 1 |
| Office of Engagement Programs, Hendricks Chapel | 1 |
| Office of Multicultural Affairs | 1 |
| Office of Residence Life | 1 |
| PAIA, PARCC | 1 |
| PARCC | 3 |
| Philosophy | 7 |
| Physics | 20 |
| Political Science | 11 |
| Psychology | 15 |
| Public Administration | 2 |
| Public Administration Ph.D. program | 1 |
| Public Administration and International Affairs | 9 |
| Public Health and Nutrition | 1 |
| Public Health, Food studies, and Nutrition | 2 |
| Reading and Language Arts | 2 |
| Religion | 8 |
| S.I. Newhouse School of Public Communications | 1 |

Syracuse University
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 Overall Responses

Academic Year Support

What department or program currently employs you?

| Department/Program | Frequency Count |
|---|--------------------|
| Same | 1 |
| School Psychology | 1 |
| School of Ed | 1 |
| School of Information Studies | 3 |
| School of Social Work | 4 |
| Science Education | 1 |
| Science Teaching | 3 |
| Sculpture | 1 |
| Setnor School of Music | 3 |
| Slutzker Center for International Services | 1 |
| Social Psychology | 1 |
| Social Science | 3 |
| Sociology | 9 |
| Sport Management | 1 |
| Sport Venue and Event Management | 1 |
| Supply Chain Management | 1 |
| Teaching and Curriculum | 2 |
| Teaching and Leadership | 8 |
| University Fellowship | 1 |
| Veterans Career Transition Program | 1 |
| Veterans Career Transition Program and Global Enterprise Technology Program | 1 |
| Whitman SOM | 1 |
| Writing Program | 9 |

Syracuse University
 Graduate Student Employee Survey
 Spring 2013
 Overall Responses
 Academic Year Support

| What is your employment category? | Summary | |
|-----------------------------------|---------|--------|
| | N | % |
| Teaching assistant | 242 | 59.61 |
| Research assistant | 79 | 19.46 |
| Graduate assistant | 25 | 6.16 |
| Graduate fellow | 40 | 9.85 |
| Administrative work | 8 | 1.97 |
| Other | 12 | 2.96 |
| Total | 406 | 100.00 |

Syracuse University
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Overall Responses

Academic Year Support

What is your employment category?
'Other' choice - write-in responses

Response

Adjunct faculty
Assistant professor
Career
Faculty
Funded Practicum
Grant in the fall; teaching a class this spring
Part-time Instructor
TA and RA
TA in academic year, RA in summer
Therapist
clinical assistantship
half TA, half RA

Syracuse University
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 Overall Responses
 Academic Year Support

| How long is your contract duration? | Summary | |
|-------------------------------------|---------|--------|
| | N | % |
| 9 month | 234 | 58.94 |
| 10 month | 57 | 14.36 |
| 12 month | 54 | 13.60 |
| Other | 52 | 13.10 |
| Total | 397 | 100.00 |

Syracuse University
 Graduate Student Employee Survey
 Spring 2013
 Overall Responses

Academic Year Support

How long is your contract duration?
 'Other' choice - write-in responses

| Response | Frequency Count |
|---|--------------------|
| 18 months | 1 |
| 2 academic years | 1 |
| 2 years | 6 |
| 3 months | 1 |
| 3 years | 2 |
| 3 years of tenure | 1 |
| 4 month | 2 |
| 4 years | 4 |
| 4.5 months | 1 |
| 5 month | 4 |
| 5 years | 3 |
| 6 month, renewed each semester | 1 |
| 6 months | 3 |
| 8 grant dispersments | 1 |
| 84 | 1 |
| Each academic year | 1 |
| I get a separate 3 month contract for the summer | 1 |
| Not considered under contract; Grant-funded | 1 |
| Per semester | 2 |
| See above | 1 |
| Semester | 11 |
| one semester (i inherited it from a TA who dropped the program) | 1 |
| summer+fall -> graduate | 1 |

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 Overall Responses
 Academic Year Support

| | Response | | | | | | | | Total |
|---|------------------|-------|----------------|-------|----------------|-------|------------------|-------|-------|
| | 10 hours or less | | 11 to 15 hours | | 16 to 20 hours | | 21 hours or more | | |
| | N | % | N | % | N | % | N | % | |
| How many hours per week are you contracted to work? | 71 | 18.02 | 18 | 4.57 | 275 | 69.80 | 30 | 7.61 | 394 |
| How many hours per week do you typically work? | 88 | 22.17 | 56 | 14.11 | 134 | 33.75 | 119 | 29.97 | 397 |

Syracuse University
 Graduate Student Employee Survey
 Spring 2013
 Overall Responses

Academic Year Support

| What is the total academic year salary specified in your contract? | Summary | |
|--|---------|-------|
| | N | % |
| Less than \$10,000 | 53 | 13.45 |
| \$10,000-10,499 | 6 | 1.52 |
| \$10,500-10,999 | 2 | 0.51 |
| \$11,000-11,499 | 7 | 1.78 |
| \$11,500-11,999 | 3 | 0.76 |
| \$12,000-12,499 | 5 | 1.27 |
| \$12,500-12,999 | 8 | 2.03 |
| \$13,000-13,499 | 10 | 2.54 |
| \$13,500-13,999 | 14 | 3.55 |
| \$14,000-14,499 | 13 | 3.30 |
| \$14,500-14,999 | 11 | 2.79 |
| \$15,000-15,499 | 19 | 4.82 |
| \$15,500-15,999 | 15 | 3.81 |
| \$16,000-16,499 | 40 | 10.15 |
| \$16,500-16,999 | 57 | 14.47 |
| \$17,000-17,499 | 16 | 4.06 |
| \$17,500-17,999 | 2 | 0.51 |
| \$18,000-18,499 | 13 | 3.30 |
| \$18,500-18,999 | 7 | 1.78 |
| \$19,000-19,499 | 2 | 0.51 |
| \$19,500-19,999 | 5 | 1.27 |
| \$20,000-20,499 | 6 | 1.52 |
| \$20,500-20,999 | 5 | 1.27 |
| \$21,000-21,499 | 11 | 2.79 |

(Continued)

Syracuse University
 Graduate Student Employee Survey
 Spring 2013
 Overall Responses
 Academic Year Support

| What is the total academic year salary specified in your contract? | Summary | |
|--|---------|--------|
| | N | % |
| \$21,500-21,999 | 9 | 2.28 |
| \$22,000-22,499 | 13 | 3.30 |
| \$22,500-22,999 | 10 | 2.54 |
| \$23,000-23,499 | 6 | 1.52 |
| \$23,500-23,999 | 4 | 1.02 |
| \$24,000-24,499 | 5 | 1.27 |
| \$24,500-24,999 | 2 | 0.51 |
| \$25,000 or more | 15 | 3.81 |
| Total | 394 | 100.00 |

Syracuse University
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 Overall Responses
 Academic Year Support

| Do you sense that your pay is comparable to other graduate student employees at other universities? | Summary | |
|---|---------|--------|
| | N | % |
| Yes | 134 | 33.33 |
| No | 83 | 20.65 |
| I don't know | 185 | 46.02 |
| Total | 402 | 100.00 |

Syracuse University
 Graduate Student Employee Survey
 Spring 2013
 Overall Responses
 Summer Support

| Does your department offer any form of summer support (funding)? | Summary | |
|--|---------|--------|
| | N | % |
| Yes | 223 | 55.47 |
| No | 103 | 25.62 |
| I don't know | 76 | 18.91 |
| Total | 402 | 100.00 |

Syracuse University
 Graduate Student Employee Survey
 Spring 2013
 Overall Responses

Summer Support

| If summer support is offered by your department, how much is provided? | Summary | |
|--|---------|--------|
| | N | % |
| Less than \$2,000 | 59 | 28.50 |
| \$2,000-2,499 | 20 | 9.66 |
| \$2,500-2,999 | 15 | 7.25 |
| \$3,000-3,499 | 37 | 17.87 |
| \$3,500-3,999 | 31 | 14.98 |
| \$4,000-4,499 | 11 | 5.31 |
| \$4,500-4,999 | 1 | 0.48 |
| \$5,000-5,499 | 6 | 2.90 |
| \$5,500-5,999 | 4 | 1.93 |
| \$6,000-6,499 | 7 | 3.38 |
| \$6,500-6,999 | 1 | 0.48 |
| \$7,000 or more | 15 | 7.25 |
| Total | 207 | 100.00 |

Syracuse University
 Graduate Student Employee Survey
 Spring 2013
 Overall Responses
 Summer Support

| What opportunities for summer support exist? | Response | | | | Total |
|--|-------------|-------|---------|-------|-------|
| | Not checked | | Checked | | |
| | N | % | N | % | N |
| Teaching | 98 | 43.95 | 125 | 56.05 | 223 |
| Research | 73 | 32.74 | 150 | 67.26 | 223 |
| Administrative | 206 | 92.38 | 17 | 7.62 | 223 |
| Other | 177 | 79.37 | 46 | 20.63 | 223 |

Syracuse University
 Graduate Student Employee Survey
 Spring 2013
 Overall Responses

Summer Support

What opportunities for summer support exist?
 'Other' choice - write-in responses

| Response | Frequency Count |
|--|--------------------|
| \$750 summer funding (research) | 1 |
| Automatic support | 1 |
| Award | 1 |
| Clinic work | 1 |
| Competitive summer funding | 1 |
| Deans Office summer support | 1 |
| GA grant-funded | 1 |
| Grading | 2 |
| Grading and consultancy | 1 |
| Grading, Consultation | 1 |
| Graduate Assistant | 1 |
| Grants | 5 |
| Guaranteed | 1 |
| Internships | 1 |
| Specific work for program | 1 |
| Study for the Comprehensive Exams | 1 |
| Toward a creative project | 1 |
| Travel for internship | 1 |
| clinical | 1 |
| comps study first 2 years | 1 |
| conditional summer support for first two years to prepare for qualifying exams | 1 |
| course funding for TAs | 1 |
| covers off campus summer activities | 1 |
| fellowship | 7 |
| fieldwork money | 1 |
| grants/fellowships | 1 |
| language courses at other universities and abroad | 1 |
| scholarship | 1 |
| small stipend for exam study | 1 |
| summer program scholarship | 1 |
| supervising | 1 |
| taking classes | 2 |
| therapist | 1 |

Syracuse University
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Overall Responses
Summer Support

| Is summer support guaranteed by your department? | Summary | |
|--|---------|--------|
| | N | % |
| Yes | 41 | 18.55 |
| No | 152 | 68.78 |
| I don't know | 28 | 12.67 |
| Total | 221 | 100.00 |

Syracuse University
Graduate Student Employee Survey
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Overall Responses

Summer Support

| Have you ever been denied summer support? | Summary | |
|---|---------|--------|
| | N | % |
| Yes | 18 | 8.37 |
| No | 197 | 91.63 |
| Total | 215 | 100.00 |

Syracuse University
Graduate Student Employee Survey
Spring 2013
Overall Responses

Past University Employment

| Have you ever held a different graduate assistant position within SU than the one you hold right now? | Summary | |
|---|---------|--------|
| | N | % |
| Yes | 98 | 24.38 |
| No | 304 | 75.62 |
| Total | 402 | 100.00 |

Syracuse University
Graduate Student Employee Survey
Spring 2013
Overall Responses

Past University Employment

| What was the type of position? (position #1) | Summary | |
|--|---------|--------|
| | N | % |
| Teaching | 52 | 53.06 |
| Research | 30 | 30.61 |
| Administrative | 6 | 6.12 |
| Other | 10 | 10.20 |
| Total: | 98 | 100.00 |

Syracuse University
 Graduate Student Employee Survey
 Spring 2013
 Overall Responses

Past University Employment

| How did the pay compare to your current position? (position #1) | Summary | |
|--|---------|--------|
| | N | % |
| Current pay is lower than previous | 16 | 16.33 |
| Current pay is same as previous | 51 | 52.04 |
| Current pay is higher than previous | 31 | 31.63 |
| Total: | 98 | 100.00 |

Syracuse University
 Graduate Student Employee Survey
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 Overall Responses

Past University Employment

| Past graduate assistant position #1: | How did the pay compare to your current position? | | | | | | | Total |
|--------------------------------------|---|-------|---------------------------------|-------|-------------------------------------|-------|-------|-------|
| | Current pay is lower than previous | | Current pay is same as previous | | Current pay is higher than previous | | Total | |
| | N | % | N | % | N | % | | |
| What was the type of position? | | | | | | | | |
| Teaching | 4 | 7.69 | 30 | 57.69 | 18 | 34.62 | 52 | |
| Research | 5 | 16.67 | 20 | 66.67 | 5 | 16.67 | 30 | |
| Administrative | 3 | 50.00 | 0 | 0.00 | 3 | 50.00 | 6 | |
| Other | 4 | 40.00 | 1 | 10.00 | 5 | 50.00 | 10 | |
| Total: | 16 | 16.33 | 51 | 52.04 | 31 | 31.63 | 98 | |

Syracuse University
Graduate Student Employee Survey
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Overall Responses

Past University Employment

What were your reasons for leaving the first position?

Response

9 month contract
Academic year shifted
Assignments change every semester
Assistanceship period ended
Change in program
Changed departments
Contract is renewed yearly
Departmental needs
Didn't leave it, it ended
End of academic year
End of contract
End of semester term
End of summer
Expired
Fellowship
Fellowship, so years are pre-determined
Got my Masters and qualified for the TA position
Got research job
Graduated
Grant Completion
Grant ended
Happens every other year
I alternate as an RA and TA every semester.
I passed the quals and got an RA
I prefer teaching.
I received the Fellowship for this year
I want to work at lab
It ended
It was summer research with limited time
Left program
Liked ta position with dr fawcett
Looking for teaching experience
My fellowship funded me for 2 years. I have a GA in my department the rest of my PhD.
My years of funding promised by my department were up. I had 4 years of funding through them and the
New opportunities
No Funding for Research
None
Offered a fellowship
Only available for three years
Only offered by semester/availability of advisor's grant money
Opportunity to do research
Other Opportunity
Professor decided to change my position
Project got over
Re assigned
Recieved fellowship
Research adviser offered research position.
Research assistantship provides more flexibility for field research
School did not guarantee I could be in this position
So I could do research
Summer Only

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Past University Employment

What were your reasons for leaving the first position?

Response

Supervising faculty became ill, I transferred extra hrs to current position
T.A.
The grant money ran out
To go back to school full time
University does not allow more than 1 position with GAship
department forced me to teach
end of contact
graduation
grant ran out
it was a short term fellowship
new academic year
offered TAship
one year fellowship
opportunity to work in a clinical setting
other opportunity
program needs
project ended
received Fellowship
received different fellowship this year
required too many hours over what was being paid
research grant ended
research is better
rotates, my funding package had different levels of support at different times
started doing research
teaching is somehow extra work.
terms of the contract
the semester ended
we are re-assigned each year

Syracuse University
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Overall Responses

Past University Employment

| What was the type of position? (position #2) | Summary | |
|--|---------|--------|
| | N | % |
| Teaching | 7 | 25.93 |
| Research | 14 | 51.85 |
| Administrative | 1 | 3.70 |
| Other | 5 | 18.52 |
| Total: | 27 | 100.00 |

Syracuse University
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Past University Employment

| How did the pay compare to your current position? (position #2) | Summary | |
|--|---------|--------|
| | N | % |
| Current pay is lower than previous | 2 | 7.41 |
| Current pay is same as previous | 16 | 59.26 |
| Current pay is higher than previous | 9 | 33.33 |
| Total: | 27 | 100.00 |

Syracuse University
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Past University Employment

| Past graduate assistant position #2: | How did the pay compare to your current position? | | | | | | Total |
|--------------------------------------|---|-------|---------------------------------|--------|-------------------------------------|-------|-------|
| | Current pay is lower than previous | | Current pay is same as previous | | Current pay is higher than previous | | |
| | N | % | N | % | N | % | |
| What was the type of position? | | | | | | | |
| Teaching | 0 | 0.00 | 5 | 71.43 | 2 | 28.57 | 7 |
| Research | 1 | 7.14 | 10 | 71.43 | 3 | 21.43 | 14 |
| Administrative | 0 | 0.00 | 1 | 100.00 | 0 | 0.00 | 1 |
| Other | 1 | 20.00 | 0 | 0.00 | 4 | 80.00 | 5 |
| Total: | 2 | 7.41 | 16 | 59.26 | 9 | 33.33 | 27 |

Syracuse University
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Past University Employment

What were your reasons for leaving the second position?

Response

Assistanceship period ended
End of academic year
End of semester term
Expired
FA position changed to GAship in the same organization
Fellowship is only available for two years
Graduatedq
None
Same
Since I was offered for the prestigious stipend.
Summer position
Two years were up
change for current year due to professor's personal leave
deartment rotation
research grant ended
the semester ended
we are re-assigned each year

Syracuse University
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Past University Employment

| What was the type of position? (position #3) | Summary | |
|--|---------|--------|
| | N | % |
| Teaching | 1 | 25.00 |
| Research | 0 | 0.00 |
| Administrative | 0 | 0.00 |
| Other | 3 | 75.00 |
| Total: | 4 | 100.00 |

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Past University Employment

| How did the pay compare to your current position? (position #3) | Summary | |
|--|---------|--------|
| | N | % |
| Current pay is lower than previous | 0 | 0.00 |
| Current pay is same as previous | 4 | 100.00 |
| Current pay is higher than previous | 0 | 0.00 |
| Total: | 4 | 100.00 |

Syracuse University
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Past University Employment

| Past graduate assistant position #3: | How did the pay compare to your current position? | | | | | | Total |
|--------------------------------------|---|------|---------------------------------|--------|-------------------------------------|------|-------|
| | Current pay is lower than previous | | Current pay is same as previous | | Current pay is higher than previous | | |
| | N | % | N | % | N | % | |
| What was the type of position? | | | | | | | |
| Teaching | 0 | 0.00 | 1 | 100.00 | 0 | 0.00 | 1 |
| Research | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| Administrative | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| Other | 0 | 0.00 | 3 | 100.00 | 0 | 0.00 | 3 |
| Total: | 0 | 0.00 | 4 | 100.00 | 0 | 0.00 | 4 |

Syracuse University
Graduate Student Employee Survey
Spring 2013
Overall Responses

Past University Employment

What were your reasons for leaving the third position?

Response

one year placement only
re-assigned each year

Syracuse University
 Graduate Student Employee Survey
 Spring 2013
 Overall Responses
 Outside Employment

| Does your department allow you to hold outside employment? | Response | | | | Total N |
|--|-------------|-------|---------|-------|------------|
| | Not checked | | Checked | | |
| | N | % | N | % | |
| Yes | 342 | 84.03 | 65 | 15.97 | 407 |
| No | 198 | 48.65 | 209 | 51.35 | 407 |
| I don't know | 306 | 75.18 | 101 | 24.82 | 407 |
| I did not seek departmental consent for outside employment because I was concerned about retribution | 395 | 97.05 | 12 | 2.95 | 407 |
| My department has a 'don't ask, don't tell' kind of policy | 373 | 91.65 | 34 | 8.35 | 407 |

Syracuse University
Graduate Student Employee Survey
Spring 2013
Overall Responses
Outside Employment

| Do you have a job outside of your University appointment? | Summary | |
|---|---------|--------|
| | N | % |
| Yes | 64 | 15.92 |
| No | 338 | 84.08 |
| Total | 402 | 100.00 |

Syracuse University
 Graduate Student Employee Survey
 Spring 2013
 Overall Responses
 Outside Employment

| How many additional hours do you work outside of your employment at SU? | Summary | |
|---|---------|--------|
| | N | % |
| Less than 10 hours | 30 | 48.39 |
| 10-14 hours | 14 | 22.58 |
| 15-19 hours | 8 | 12.90 |
| 20-24 hours | 7 | 11.29 |
| 25-29 hours | 1 | 1.61 |
| More than 30 hours | 2 | 3.23 |
| Total | 62 | 100.00 |

Syracuse University
 Graduate Student Employee Survey
 Spring 2013
 Overall Responses
 Outside Employment

| How much additional monthly income does this job provide on average? | Summary | |
|--|---------|--------|
| | N | % |
| Less than \$500 | 30 | 49.18 |
| \$500-999 | 15 | 24.59 |
| \$1,000-1,499 | 7 | 11.48 |
| \$1,500-1,999 | 4 | 6.56 |
| \$2,000 or more | 5 | 8.20 |
| Total | 61 | 100.00 |

Syracuse University
 Graduate Student Employee Survey
 Spring 2013
 Overall Responses
 Outside Employment

| | Additional monthly income on average this job provides: | | | | | | | | | | Total N |
|---|---|-------|-----------|--------|---------------|-------|---------------|-------|-----------------|-------|------------|
| | Less than \$500 | | \$500-999 | | \$1,000-1,499 | | \$1,500-1,999 | | \$2,000 or more | | |
| | N | % | N | % | N | % | N | % | N | % | |
| Additional hours worked outside of SU employment: | | | | | | | | | | | |
| Less than 10 hours | 19 | 65.52 | 4 | 13.79 | 4 | 13.79 | 2 | 6.90 | 0 | 0.00 | 29 |
| 10-14 hours | 6 | 42.86 | 6 | 42.86 | 0 | 0.00 | 1 | 7.14 | 1 | 7.14 | 14 |
| 15-19 hours | 3 | 37.50 | 2 | 25.00 | 1 | 12.50 | 1 | 12.50 | 1 | 12.50 | 8 |
| 20-24 hours | 2 | 28.57 | 2 | 28.57 | 1 | 14.29 | 0 | 0.00 | 2 | 28.57 | 7 |
| 25-29 hours | 0 | 0.00 | 1 | 100.00 | 0 | 0.00 | 0 | 0.00 | 0 | 0.00 | 1 |
| More than 30 hours | 0 | 0.00 | 0 | 0.00 | 1 | 50.00 | 0 | 0.00 | 1 | 50.00 | 2 |
| Total: | 30 | 49.18 | 15 | 24.59 | 7 | 11.48 | 4 | 6.56 | 5 | 8.20 | 61 |

Syracuse University
 Graduate Student Employee Survey
 Spring 2013
 Overall Responses

Living Expenses

| Where do you currently live while attending SU? | Summary | |
|---|---------|--------|
| | N | % |
| Rented off-campus house or apartment | 348 | 86.78 |
| Own a home | 38 | 9.48 |
| Home of parents or relatives | 8 | 2.00 |
| Other off-campus housing arrangement (e.g., housesitting) | 4 | 1.00 |
| On-campus housing | 3 | 0.75 |
| Total | 401 | 100.00 |

Syracuse University
 Graduate Student Employee Survey
 Spring 2013
 Overall Responses

Living Expenses

| How many people live within your residence including yourself? | Summary | |
|--|---------|--------|
| | N | % |
| 1 person (I live by myself) | 92 | 22.89 |
| 2 people | 191 | 47.51 |
| 3 people | 72 | 17.91 |
| 4 people | 35 | 8.71 |
| 5 people | 8 | 1.99 |
| 6 or more people | 4 | 1.00 |
| Total | 402 | 100.00 |

Syracuse University
 Graduate Student Employee Survey
 Spring 2013
 Overall Responses

Living Expenses

| Approximate monthly living expenses on average for housing: | Summary | |
|---|---------|--------|
| | N | % |
| Less than \$100 | 8 | 2.03 |
| \$100-199 | 3 | 0.76 |
| \$200-299 | 14 | 3.54 |
| \$300-399 | 59 | 14.94 |
| \$400-499 | 69 | 17.47 |
| \$500-599 | 66 | 16.71 |
| \$600-699 | 51 | 12.91 |
| \$700-799 | 49 | 12.41 |
| \$800-899 | 21 | 5.32 |
| \$900-999 | 23 | 5.82 |
| \$1,000-1,099 | 8 | 2.03 |
| \$1,100-1,199 | 6 | 1.52 |
| \$1,200-1,299 | 5 | 1.27 |
| \$1,300-1,399 | 2 | 0.51 |
| \$1,400-1,499 | 4 | 1.01 |
| \$1,500 or more | 7 | 1.77 |
| Total | 395 | 100.00 |

Syracuse University
 Graduate Student Employee Survey
 Spring 2013
 Overall Responses

Living Expenses

| Approximate monthly living expenses on average for utilities (including phone): | Summary | |
|---|------------|---------------|
| | N | % |
| Less than \$100 | 92 | 23.59 |
| \$100-149 | 101 | 25.90 |
| \$150-199 | 65 | 16.67 |
| \$200-249 | 50 | 12.82 |
| \$250-299 | 29 | 7.44 |
| \$300-349 | 21 | 5.38 |
| \$350-399 | 12 | 3.08 |
| \$400-449 | 7 | 1.79 |
| \$450-499 | 1 | 0.26 |
| \$500-549 | 4 | 1.03 |
| \$550-599 | 2 | 0.51 |
| \$600-649 | 2 | 0.51 |
| \$650-699 | 2 | 0.51 |
| \$700-749 | 0 | 0.00 |
| \$750-799 | 0 | 0.00 |
| \$800 or more | 2 | 0.51 |
| Total | 390 | 100.00 |

Syracuse University
 Graduate Student Employee Survey
 Spring 2013
 Overall Responses

Living Expenses

| Approximate monthly living expenses on average for transportation: | Summary | |
|--|---------|--------|
| | N | % |
| Less than \$100 | 180 | 46.15 |
| \$100-149 | 92 | 23.59 |
| \$150-199 | 41 | 10.51 |
| \$200-249 | 32 | 8.21 |
| \$250-299 | 6 | 1.54 |
| \$300-349 | 11 | 2.82 |
| \$350-399 | 8 | 2.05 |
| \$400-449 | 6 | 1.54 |
| \$450-499 | 3 | 0.77 |
| \$500-549 | 6 | 1.54 |
| \$550-599 | 1 | 0.26 |
| \$600-649 | 0 | 0.00 |
| \$650-699 | 0 | 0.00 |
| \$700-749 | 1 | 0.26 |
| \$750-799 | 1 | 0.26 |
| \$800 or more | 2 | 0.51 |
| Total | 390 | 100.00 |

Syracuse University
 Graduate Student Employee Survey
 Spring 2013
 Overall Responses

Living Expenses

| Approximate monthly living expenses on average for food: | Summary | |
|--|---------|--------|
| | N | % |
| Less than \$100 | 9 | 2.28 |
| \$100-199 | 73 | 18.53 |
| \$200-299 | 124 | 31.47 |
| \$300-399 | 81 | 20.56 |
| \$400-499 | 51 | 12.94 |
| \$500-599 | 31 | 7.87 |
| \$600-699 | 10 | 2.54 |
| \$700-799 | 4 | 1.02 |
| \$800-899 | 4 | 1.02 |
| \$900-999 | 0 | 0.00 |
| \$1,000-1,099 | 5 | 1.27 |
| \$1,100-1,199 | 0 | 0.00 |
| \$1,200-1,299 | 1 | 0.25 |
| \$1,300-1,399 | 0 | 0.00 |
| \$1,400-1,499 | 0 | 0.00 |
| \$1,500 or more | 1 | 0.25 |
| Total | 394 | 100.00 |

Syracuse University
 Graduate Student Employee Survey
 Spring 2013
 Overall Responses

Living Expenses

| Approximate monthly living expenses on average for other (e.g. child care, entertainment, travel): | Summary | |
|--|---------|--------|
| | N | % |
| Less than \$100 | 110 | 32.26 |
| \$100-199 | 87 | 25.51 |
| \$200-299 | 65 | 19.06 |
| \$300-399 | 31 | 9.09 |
| \$400-499 | 14 | 4.11 |
| \$500-599 | 10 | 2.93 |
| \$600-699 | 3 | 0.88 |
| \$700-799 | 3 | 0.88 |
| \$800-899 | 4 | 1.17 |
| \$900-999 | 1 | 0.29 |
| \$1,000-1,099 | 5 | 1.47 |
| \$1,100-1,199 | 0 | 0.00 |
| \$1,200-1,299 | 0 | 0.00 |
| \$1,300-1,399 | 0 | 0.00 |
| \$1,400-1,499 | 0 | 0.00 |
| \$1,500 or more | 8 | 2.35 |
| Total | 341 | 100.00 |

Syracuse University
Graduate Student Employee Survey
Spring 2013
Overall Responses

Living Expenses

| Does your current University pay cover all of your monthly living expenses? | Summary | |
|---|---------|--------|
| | N | % |
| Yes | 188 | 47.47 |
| No | 208 | 52.53 |
| Total | 396 | 100.00 |

Syracuse University
 Graduate Student Employee Survey
 Spring 2013
 Overall Responses

Living Expenses

| How much more additional income do you need to meet your basic monthly expenses? | Summary | |
|--|---------|--------|
| | N | % |
| Less than \$500 | 55 | 27.09 |
| \$500-999 | 78 | 38.42 |
| \$1,000-1,499 | 27 | 13.30 |
| \$1,500-1,999 | 16 | 7.88 |
| \$2,000 or more | 27 | 13.30 |
| Total | 203 | 100.00 |

Syracuse University
Graduate Student Employee Survey
Spring 2013
Overall Responses

Financial Loans

| During your time as a graduate student and University employee, have you taken out loans to supplement your University salary? | Summary | |
|--|---------|--------|
| | N | % |
| Yes | 111 | 27.96 |
| No | 286 | 72.04 |
| Total | 397 | 100.00 |

Syracuse University
 Graduate Student Employee Survey
 Spring 2013
 Overall Responses

Financial Loans

| Indicate whether you took out a loan. | Response | | | | Total |
|---------------------------------------|----------|-------|----|-------|-------|
| | Yes | | No | | |
| | N | % | N | % | N |
| Summer 2012 | 43 | 53.75 | 37 | 46.25 | 80 |
| Fall 2012 | 89 | 91.75 | 8 | 8.25 | 97 |
| Spring 2013 | 82 | 89.13 | 10 | 10.87 | 92 |

Syracuse University
 Graduate Student Employee Survey
 Spring 2013
 Overall Responses
 Financial Loans

| If you took out a loan, indicate how much money you borrowed. | Response | | | | | | | | | | | | | | | | | | | | | | | |
|---|----------|------|-----|------|------|------|------|------|------|------|------|------|------|------|------|------|------|-------|------|------|------|------|---|------|
| | 500 | | 700 | | 1000 | | 1500 | | 1600 | | 2000 | | 2500 | | 2724 | | 3000 | | 3500 | | 4000 | | | |
| | N | % | N | % | N | % | N | % | N | % | N | % | N | % | N | % | N | % | N | % | N | % | N | % |
| Summer 2012 | 1 | 2.50 | 0 | 0.00 | 2 | 5.00 | 1 | 2.50 | 1 | 2.50 | 2 | 5.00 | 0 | 0.00 | 1 | 2.50 | 5 | 12.50 | 1 | 2.50 | 1 | 2.50 | 1 | 2.50 |
| Fall 2012 | 1 | 1.19 | 1 | 1.19 | 0 | 0.00 | 0 | 0.00 | 0 | 0.00 | 5 | 5.95 | 3 | 3.57 | 0 | 0.00 | 3 | 3.57 | 2 | 2.38 | 2 | 2.38 | 2 | 2.38 |
| Spring 2013 | 1 | 1.30 | 1 | 1.30 | 1 | 1.30 | 0 | 0.00 | 0 | 0.00 | 3 | 3.90 | 1 | 1.30 | 0 | 0.00 | 3 | 3.90 | 2 | 2.60 | 3 | 3.90 | 3 | 3.90 |

(Continued)

| If you took out a loan, indicate how much money you borrowed. | Response | | | | | | | | | | | | | | | | | | | | | | | |
|---|----------|------|------|-------|------|-------|------|------|------|------|------|------|------|------|------|------|------|------|------|------|------|-------|---|------|
| | 4500 | | 5000 | | 6000 | | 6250 | | 6500 | | 7000 | | 7500 | | 8000 | | 8750 | | 8900 | | 9000 | | | |
| | N | % | N | % | N | % | N | % | N | % | N | % | N | % | N | % | N | % | N | % | N | % | N | % |
| Summer 2012 | 1 | 2.50 | 4 | 10.00 | 5 | 12.50 | 0 | 0.00 | 0 | 0.00 | 2 | 5.00 | 0 | 0.00 | 1 | 2.50 | 0 | 0.00 | 0 | 0.00 | 0 | 0.00 | 2 | 5.00 |
| Fall 2012 | 1 | 1.19 | 9 | 10.71 | 2 | 2.38 | 1 | 1.19 | 0 | 0.00 | 3 | 3.57 | 1 | 1.19 | 6 | 7.14 | 1 | 1.19 | 1 | 1.19 | 13 | 15.48 | | |
| Spring 2013 | 1 | 1.30 | 9 | 11.69 | 0 | 0.00 | 0 | 0.00 | 1 | 1.30 | 0 | 0.00 | 1 | 1.30 | 6 | 7.79 | 1 | 1.30 | 1 | 1.30 | 13 | 16.88 | | |

(Continued)

| If you took out a loan, indicate how much money you borrowed. | Response | | | | | | | | | | | | | | | | | | | | | | | |
|---|----------|------|------|------|-------|-------|-------|------|-------|------|-------|------|-------|------|-------|------|-------|------|-------|------|-------|------|---|------|
| | 9231 | | 9871 | | 10000 | | 10150 | | 10250 | | 10500 | | 11000 | | 11900 | | 12500 | | 12700 | | 13000 | | | |
| | N | % | N | % | N | % | N | % | N | % | N | % | N | % | N | % | N | % | N | % | N | % | N | % |
| Summer 2012 | 0 | 0.00 | 0 | 0.00 | 5 | 12.50 | 0 | 0.00 | 2 | 5.00 | 1 | 2.50 | 0 | 0.00 | 0 | 0.00 | 0 | 0.00 | 0 | 0.00 | 1 | 2.50 | 0 | 0.00 |
| Fall 2012 | 1 | 1.19 | 1 | 1.19 | 7 | 8.33 | 1 | 1.19 | 5 | 5.95 | 2 | 2.38 | 2 | 2.38 | 1 | 1.19 | 1 | 1.19 | 0 | 0.00 | 1 | 1.19 | | |
| Spring 2013 | 1 | 1.30 | 1 | 1.30 | 7 | 9.09 | 1 | 1.30 | 5 | 6.49 | 2 | 2.60 | 1 | 1.30 | 1 | 1.30 | 1 | 1.30 | 0 | 0.00 | 1 | 1.30 | | |

(Continued)

Syracuse University
 Graduate Student Employee Survey
 Spring 2013
 Overall Responses

Financial Loans

| If you took out a loan, indicate how much money you borrowed. | Response | | | | | | | | | | | | | | | | Total N |
|---|----------|------|-------|------|-------|------|-------|------|-------|------|-------|------|-------|------|-------|------|------------|
| | 15000 | | 15250 | | 18000 | | 20000 | | 20500 | | 22000 | | 26000 | | 40000 | | |
| | N | % | N | % | N | % | N | % | N | % | N | % | N | % | N | % | |
| Summer 2012 | 1 | 2.50 | 0 | 0.00 | 0 | 0.00 | 0 | 0.00 | 0 | 0.00 | 0 | 0.00 | 0 | 0.00 | 0 | 0.00 | 40 |
| Fall 2012 | 2 | 2.38 | 0 | 0.00 | 0 | 0.00 | 2 | 2.38 | 1 | 1.19 | 1 | 1.19 | 0 | 0.00 | 1 | 1.19 | 84 |
| Spring 2013 | 1 | 1.30 | 1 | 1.30 | 1 | 1.30 | 2 | 2.60 | 1 | 1.30 | 0 | 0.00 | 1 | 1.30 | 1 | 1.30 | 77 |

Syracuse University
 Graduate Student Employee Survey
 Spring 2013
 Overall Responses

Financial Loans

| What is the total amount of student loan debt you have accrued... | Response | | | | | | | | | | | | | | | | | | | | | | Total N |
|---|--------------------|-------|-----------------|-------|-----------------|-------|-----------------|------|-----------------|-------|-----------------|------|-----------------|-------|-----------------|------|-----------------|------|-----------------|------|-------------------|------|------------|
| | Less than \$10,000 | | \$10,000-19,999 | | \$20,000-29,999 | | \$30,000-39,999 | | \$40,000-49,999 | | \$50,000-59,999 | | \$60,000-69,999 | | \$70,000-79,999 | | \$80,000-89,999 | | \$90,000-99,999 | | \$100,000 or more | | |
| | N | % | N | % | N | % | N | % | N | % | N | % | N | % | N | % | N | % | N | % | N | % | |
| ...as a graduate student? | 16 | 14.55 | 20 | 18.18 | 21 | 19.09 | 10 | 9.09 | 13 | 11.82 | 6 | 5.45 | 11 | 10.00 | 2 | 1.82 | 5 | 4.55 | 3 | 2.73 | 3 | 2.73 | 110 |
| ...over the lifetime of your education? | 127 | 37.91 | 27 | 8.06 | 33 | 9.85 | 31 | 9.25 | 21 | 6.27 | 26 | 7.76 | 18 | 5.37 | 7 | 2.09 | 9 | 2.69 | 11 | 3.28 | 25 | 7.46 | 335 |

Syracuse University
Graduate Student Employee Survey
Spring 2013
Overall Responses

University Benefits

| In general, do you feel that the benefits compensation offered by SU meets your needs? | Summary | |
|--|---------|--------|
| | N | % |
| Yes | 283 | 72.75 |
| No | 106 | 27.25 |
| Total | 389 | 100.00 |

Syracuse University
 Graduate Student Employee Survey
 Spring 2013
 Overall Responses

University Benefits

Showing 'Not Applicable' Responses

| Indicate your level of satisfaction with each of the following benefits offered by SU. | Response | | | | | | | | | | | | | Total |
|--|----------------|-------|-------------------|-------|--------------|-------|------------------------------------|-------|-----------|-------|----------------|-------|-----|-------|
| | Not Applicable | | Very Dissatisfied | | Dissatisfied | | Neither Satisfied Nor Dissatisfied | | Satisfied | | Very Satisfied | | | |
| | N | % | N | % | N | % | N | % | N | % | N | % | N | |
| Health | 84 | 21.82 | 6 | 1.56 | 26 | 6.75 | 49 | 12.73 | 154 | 40.00 | 66 | 17.14 | 385 | |
| Dental | 125 | 32.72 | 21 | 5.50 | 26 | 6.81 | 77 | 20.16 | 90 | 23.56 | 43 | 11.26 | 382 | |
| Vision | 164 | 43.50 | 17 | 4.51 | 17 | 4.51 | 74 | 19.63 | 73 | 19.36 | 32 | 8.49 | 377 | |
| Parking | 116 | 30.77 | 63 | 16.71 | 57 | 15.12 | 70 | 18.57 | 57 | 15.12 | 14 | 3.71 | 377 | |
| Other | 47 | 62.67 | 6 | 8.00 | 4 | 5.33 | 12 | 16.00 | 4 | 5.33 | 2 | 2.67 | 75 | |

Syracuse University
 Graduate Student Employee Survey
 Spring 2013
 Overall Responses

University Benefits

Not Showing 'Not Applicable' Responses

| Indicate your level of satisfaction with each of the following benefits offered by SU. | Response | | | | | | | | | | Summary Stats. | | |
|--|-------------------|-------|--------------|-------|------------------------------------|-------|-----------|-------|----------------|-------|----------------|------|------|
| | Very Dissatisfied | | Dissatisfied | | Neither Satisfied Nor Dissatisfied | | Satisfied | | Very Satisfied | | | | |
| | N | % | N | % | N | % | N | % | N | % | Total | Mean | StD |
| Health | 6 | 1.99 | 26 | 8.64 | 49 | 16.28 | 154 | 51.16 | 66 | 21.93 | 301 | 3.82 | 0.94 |
| Dental | 22 | 7.28 | 32 | 10.60 | 82 | 27.15 | 113 | 37.42 | 53 | 17.55 | 302 | 3.47 | 1.12 |
| Vision | 25 | 8.39 | 29 | 9.73 | 85 | 28.52 | 109 | 36.58 | 50 | 16.78 | 298 | 3.44 | 1.13 |
| Parking | 70 | 20.59 | 64 | 18.82 | 85 | 25.00 | 93 | 27.35 | 28 | 8.24 | 340 | 2.84 | 1.26 |
| Other | 9 | 15.79 | 6 | 10.53 | 17 | 29.82 | 20 | 35.09 | 5 | 8.77 | 57 | 3.11 | 1.21 |

Syracuse University
Graduate Student Employee Survey
Spring 2013
Overall Responses

University Benefits

Indicate your level of satisfaction with the following benefits offered by SU
'Other' choice - write-in responses

Response

Book store discount
Campus Discounts
EGO Fee
Equity
Maternity leave
Public transportation
Spouse Tuition Benefits
Still too expensive to buy
Summer Subsidy
Transportation
Tuition remittance for spouse is no longer available
education
gym

Syracuse University
 Graduate Student Employee Survey
 Spring 2013
 Overall Responses

Child Care: Maternity/Paternity Department Policies and Practices

| Do you or your partner have one or more children? | Summary | |
|--|---------|--------|
| | N | % |
| Yes | 52 | 13.10 |
| No, but we're expecting | 7 | 1.76 |
| No, but we're planning to have a child while I am in graduate school | 20 | 5.04 |
| No | 318 | 80.10 |
| Total | 397 | 100.00 |

Syracuse University
Graduate Student Employee Survey
Spring 2013
Overall Responses

Child Care: Maternity/Paternity Department Policies and Practices

| Does the department that employs you support maternity leave for expecting graduate student mothers? | Summary | |
|--|---------|--------|
| | N | % |
| Yes | 3 | 3.80 |
| No | 15 | 18.99 |
| I don't know | 61 | 77.22 |
| Total | 79 | 100.00 |

Syracuse University
 Graduate Student Employee Survey
 Spring 2013
 Overall Responses

Child Care: Maternity/Paternity Department Policies and Practices

| How many weeks does the department give to expecting graduate student mothers for maternity leave? | Summary | |
|--|---------|--------|
| | N | % |
| I don't know | 1 | 50.00 |
| 0 weeks | 0 | 0.00 |
| 1 week | 0 | 0.00 |
| 2 weeks | 0 | 0.00 |
| 3 weeks | 0 | 0.00 |
| 4 weeks | 0 | 0.00 |
| 5 weeks | 0 | 0.00 |
| 6 weeks | 0 | 0.00 |
| 7 weeks | 0 | 0.00 |
| 8 weeks | 0 | 0.00 |
| 9 weeks | 0 | 0.00 |
| 10 weeks | 0 | 0.00 |
| 11 weeks | 0 | 0.00 |
| 12 weeks | 0 | 0.00 |
| More than 12 weeks | 1 | 50.00 |
| Total | 2 | 100.00 |

Syracuse University
 Graduate Student Employee Survey
 Spring 2013
 Overall Responses

Child Care: Maternity/Paternity Department Policies and Practices

| Does the department continue to support graduate students on maternity leave financially with their regular pay? | Summary | |
|--|---------|--------|
| | N | % |
| Yes | 2 | 66.67 |
| No | 1 | 33.33 |
| I don't know | 0 | 0.00 |
| Total | 3 | 100.00 |

Syracuse University
Graduate Student Employee Survey
Spring 2013
Overall Responses

Child Care: Maternity/Paternity Department Policies and Practices

| Are there expectations that graduate students on maternity leave will complete any work during their leave? | Summary | |
|---|---------|--------|
| | N | % |
| Yes | 1 | 33.33 |
| No | 2 | 66.67 |
| I don't know | 0 | 0.00 |
| Total | 3 | 100.00 |

Syracuse University
Graduate Student Employee Survey
Spring 2013
Overall Responses

Child Care: Maternity/Paternity Department Policies and Practices

| Are graduate students on maternity leave expected to make up any missed work hours? | Summary | |
|---|---------|--------|
| | N | % |
| Yes | 0 | 0.00 |
| No | 2 | 66.67 |
| I don't know | 1 | 33.33 |
| Total | 3 | 100.00 |

Syracuse University
Graduate Student Employee Survey
Spring 2013
Overall Responses

Child Care: Maternity/Paternity Department Policies and Practices

| Does the department that employs you support paternity leave for expecting graduate student fathers? | Summary | |
|--|---------|--------|
| | N | % |
| Yes | 0 | 0.00 |
| No | 20 | 25.64 |
| I don't know | 58 | 74.36 |
| Total | 78 | 100.00 |

Syracuse University
 Graduate Student Employee Survey
 Spring 2013
 Overall Responses

Child Care: Child Care Resources

| Are you aware of the following child care services and resources currently provided by SU? | Response | | | | Total |
|--|----------|-------|----|-------|-------|
| | Yes | | No | | |
| | N | % | N | % | N |
| SU Early Education and Child Care Center | 40 | 57.14 | 30 | 42.86 | 70 |
| Bernice M. Wright Child Development Laboratory School | 19 | 27.54 | 50 | 72.46 | 69 |
| Child Care Resources (through Child Care Solutions) | 17 | 24.29 | 53 | 75.71 | 70 |
| Other | 3 | 21.43 | 11 | 78.57 | 14 |

Syracuse University
Graduate Student Employee Survey
Spring 2013
Overall Responses

Child Care: Child Care Resources

Are you aware of the following child care services and resources currently provided by SU?
'Other' choice - write-in responses

Response

Gingerbread House
SUNY ESF

Syracuse University
 Graduate Student Employee Survey
 Spring 2013
 Overall Responses

Child Care: Child Care Resources

| Have you used the following child care services and resources currently provided by SU? | Response | | | | | | Total N |
|---|----------------|-------|-----|-------|----|-------|------------|
| | Not Applicable | | Yes | | No | | |
| | N | % | N | % | N | % | |
| SU Early Education and Child Care Center | 20 | 36.36 | 4 | 7.27 | 31 | 56.36 | 55 |
| Bernice M. Wright Child Development Laboratory School | 20 | 38.46 | 0 | 0.00 | 32 | 61.54 | 52 |
| Child Care Resources (through Child Care Solutions) | 22 | 44.00 | 5 | 10.00 | 23 | 46.00 | 50 |
| Other | 5 | 45.45 | 1 | 9.09 | 5 | 45.45 | 11 |

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Child Care: Child Care Resources

Have you used the following child care services and resources currently provided by SU?
'Other' choice - write-in responses

Response

Gingerbread House
SUNY ESF

Syracuse University
 Graduate Student Employee Survey
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 Overall Responses

Child Care: Child Care Resources

| What is your anticipated use of the following child care services and resources currently provided by SU? | Response | | | | | | Total N |
|---|----------------|-------|-----|-------|----|-------|------------|
| | Not Applicable | | Yes | | No | | |
| | N | % | N | % | N | % | |
| SU Early Education and Child Care Center | 14 | 26.92 | 16 | 30.77 | 22 | 42.31 | 52 |
| Bernice M. Wright Child Development Laboratory School | 17 | 36.96 | 7 | 15.22 | 22 | 47.83 | 46 |
| Child Care Resources (through Child Care Solutions) | 16 | 39.02 | 9 | 21.95 | 16 | 39.02 | 41 |
| Other | 5 | 50.00 | 0 | 0.00 | 5 | 50.00 | 10 |

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Overall Responses

Child Care: Child Care Resources

What is your anticipated use of the following child care services and resources currently provided by SU?
'Other' choice - write-in responses

Response

Gingerbread House
SUNY ESF

Syracuse University
 Graduate Student Employee Survey
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 Overall Responses

Child Care: Child Care Resources

| How many children do you currently have in the following groups? | Response | | | | | | | | | | Total N |
|--|------------|-------|---------|-------|------------|------|------------|------|----------------------|------|------------|
| | 0 children | | 1 child | | 2 children | | 3 children | | More than 3 children | | |
| | N | % | N | % | N | % | N | % | N | % | |
| Infant (Newborn to 18 months) | 42 | 76.36 | 12 | 21.82 | 1 | 1.82 | 0 | 0.00 | 0 | 0.00 | 55 |
| Toddler (19 months to 3 years) | 37 | 67.27 | 17 | 30.91 | 1 | 1.82 | 0 | 0.00 | 0 | 0.00 | 55 |
| Preschool | 42 | 84.00 | 8 | 16.00 | 0 | 0.00 | 0 | 0.00 | 0 | 0.00 | 50 |
| Kindergarten | 45 | 97.83 | 1 | 2.17 | 0 | 0.00 | 0 | 0.00 | 0 | 0.00 | 46 |
| 1st-3rd grade | 42 | 84.00 | 8 | 16.00 | 0 | 0.00 | 0 | 0.00 | 0 | 0.00 | 50 |
| 4th-6th grade | 42 | 93.33 | 2 | 4.44 | 1 | 2.22 | 0 | 0.00 | 0 | 0.00 | 45 |

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Child Care: Child Care Resources

| In the past 12 months, what child care arrangements were necessitated by your work schedule (base response for anticipated future needs on your current work schedule)? | Past 12 months | | | | | In 1 year | | | | | In 2 to 3 years | | | | | In 4 to 5 years | | | | |
|---|----------------|--------|---------|-------|-------|-------------|--------|---------|-------|-------|-----------------|--------|---------|-------|-------|-----------------|--------|---------|------|-------|
| | Not checked | | Checked | | Total | Not checked | | Checked | | Total | Not checked | | Checked | | Total | Not checked | | Checked | | Total |
| | N | % | N | % | | N | % | N | % | | N | % | N | % | | N | % | N | % | |
| | N | % | N | % | N | % | N | % | N | % | N | % | N | % | N | % | N | % | N | % |
| Full-day care | 65 | 82.28 | 14 | 17.72 | 79 | 68 | 86.08 | 11 | 13.92 | 79 | 70 | 88.61 | 9 | 11.39 | 79 | 73 | 92.41 | 6 | 7.59 | 79 |
| Half-day care | 63 | 79.75 | 16 | 20.25 | 79 | 67 | 84.81 | 12 | 15.19 | 79 | 71 | 89.87 | 8 | 10.13 | 79 | 77 | 97.47 | 2 | 2.53 | 79 |
| Before/after school care | 70 | 88.61 | 9 | 11.39 | 79 | 71 | 89.87 | 8 | 10.13 | 79 | 75 | 94.94 | 4 | 5.06 | 79 | 75 | 94.94 | 4 | 5.06 | 79 |
| School breaks/vacation care | 67 | 84.81 | 12 | 15.19 | 79 | 73 | 92.41 | 6 | 7.59 | 79 | 75 | 94.94 | 4 | 5.06 | 79 | 77 | 97.47 | 2 | 2.53 | 79 |
| Night or weekend care | 69 | 87.34 | 10 | 12.66 | 79 | 74 | 93.67 | 5 | 6.33 | 79 | 77 | 97.47 | 2 | 2.53 | 79 | 78 | 98.73 | 1 | 1.27 | 79 |
| Back-up emergency care | 65 | 82.28 | 14 | 17.72 | 79 | 71 | 89.87 | 8 | 10.13 | 79 | 75 | 94.94 | 4 | 5.06 | 79 | 77 | 97.47 | 2 | 2.53 | 79 |
| Sick care | 66 | 83.54 | 13 | 16.46 | 79 | 73 | 92.41 | 6 | 7.59 | 79 | 75 | 94.94 | 4 | 5.06 | 79 | 78 | 98.73 | 1 | 1.27 | 79 |
| Special needs assistance | 76 | 96.20 | 3 | 3.80 | 79 | 76 | 96.20 | 3 | 3.80 | 79 | 77 | 97.47 | 2 | 2.53 | 79 | 78 | 98.73 | 1 | 1.27 | 79 |
| Full-day care (summer only) | 76 | 96.20 | 3 | 3.80 | 79 | 74 | 93.67 | 5 | 6.33 | 79 | 73 | 92.41 | 6 | 7.59 | 79 | 76 | 96.20 | 3 | 3.80 | 79 |
| Half-day care (summer only) | 73 | 92.41 | 6 | 7.59 | 79 | 74 | 93.67 | 5 | 6.33 | 79 | 75 | 94.94 | 4 | 5.06 | 79 | 77 | 97.47 | 2 | 2.53 | 79 |
| Other | 79 | 100.00 | 0 | 0.00 | 79 | 79 | 100.00 | 0 | 0.00 | 79 | 79 | 100.00 | 0 | 0.00 | 79 | 79 | 100.00 | 0 | 0.00 | 79 |

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Child Care: Child Care Resources

| In the past 12 months, what were your primary child care arrangements (base response for anticipated future needs on your desired arrangement)? | Past 12 months | | | | | In 1 year | | | | | In 2 to 3 years | | | | | In 4 to 5 years | | | | |
|---|----------------|--------|---------|-------|-------|-------------|--------|---------|-------|-------|-----------------|--------|---------|------|-------|-----------------|--------|---------|------|-------|
| | Not checked | | Checked | | Total | Not checked | | Checked | | Total | Not checked | | Checked | | Total | Not checked | | Checked | | Total |
| | N | % | N | % | | N | % | N | % | | N | % | N | % | | N | % | N | % | |
| Relative in my home | 58 | 73.42 | 21 | 26.58 | 79 | 69 | 87.34 | 10 | 12.66 | 79 | 73 | 92.41 | 6 | 7.59 | 79 | 78 | 98.73 | 1 | 1.27 | 79 |
| Non-relative in my home | 69 | 87.34 | 10 | 12.66 | 79 | 76 | 96.20 | 3 | 3.80 | 79 | 77 | 97.47 | 2 | 2.53 | 79 | 78 | 98.73 | 1 | 1.27 | 79 |
| In a relative's home | 72 | 91.14 | 7 | 8.86 | 79 | 77 | 97.47 | 2 | 2.53 | 79 | 76 | 96.20 | 3 | 3.80 | 79 | 78 | 98.73 | 1 | 1.27 | 79 |
| Family child care home | 73 | 92.41 | 6 | 7.59 | 79 | 75 | 94.94 | 4 | 5.06 | 79 | 75 | 94.94 | 4 | 5.06 | 79 | 75 | 94.94 | 4 | 5.06 | 79 |
| Child care center | 63 | 79.75 | 16 | 20.25 | 79 | 68 | 86.08 | 11 | 13.92 | 79 | 73 | 92.41 | 6 | 7.59 | 79 | 75 | 94.94 | 4 | 5.06 | 79 |
| Other | 79 | 100.00 | 0 | 0.00 | 79 | 79 | 100.00 | 0 | 0.00 | 79 | 79 | 100.00 | 0 | 0.00 | 79 | 79 | 100.00 | 0 | 0.00 | 79 |

Syracuse University
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 Overall Responses

Child Care: Child Care Resources

Showing 'Not Applicable' Responses

| | Response | | | | | | | | | | | | Total |
|---|---------------------|-------|----------------|-------|----------------------|-------|--------------------|------|----------------------|------|-----------------------------|-------|-------|
| | Extremely difficult | | Very difficult | | Moderately difficult | | Slightly difficult | | Not at all difficult | | Not applicable at this time | | |
| | N | % | N | % | N | % | N | % | N | % | N | % | |
| How difficult was it to find your current child care arrangement? | 7 | 11.11 | 10 | 15.87 | 8 | 12.70 | 4 | 6.35 | 5 | 7.94 | 29 | 46.03 | 63 |

Syracuse University
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 Overall Responses

Child Care: Child Care Resources

Not Showing 'Not Applicable' Responses

| | Response | | | | | | | | | | Summary Stats. | | |
|---|---------------------|-------|----------------|-------|----------------------|-------|--------------------|-------|----------------------|-------|----------------|------|------|
| | Extremely difficult | | Very difficult | | Moderately difficult | | Slightly difficult | | Not at all difficult | | | | |
| | N | % | N | % | N | % | N | % | N | % | Total | Mean | StD |
| How difficult was it to find your current child care arrangement? | 7 | 20.59 | 10 | 29.41 | 8 | 23.53 | 4 | 11.76 | 5 | 14.71 | 34 | 2.71 | 1.34 |

Syracuse University
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 Overall Responses

Child Care: Child Care Resources

Showing 'Not Applicable' Responses

| | Response | | | | | | | | | | Total |
|---|-------------------|------|--------------|------|-----------|-------|----------------|-------|-----------------------------|-------|-------|
| | Very dissatisfied | | Dissatisfied | | Satisfied | | Very satisfied | | Not applicable at this time | | |
| | N | % | N | % | N | % | N | % | N | % | |
| How satisfied are you with your current child care arrangement? | 2 | 3.28 | 4 | 6.56 | 13 | 21.31 | 14 | 22.95 | 28 | 45.90 | 61 |

Syracuse University
 Graduate Student Employee Survey
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 Overall Responses

Child Care: Child Care Resources

Not Showing 'Not Applicable' Responses

| | Response | | | | | | | | Summary Stats. | | |
|---|-------------------|------|--------------|-------|-----------|-------|----------------|-------|----------------|------|------|
| | Very dissatisfied | | Dissatisfied | | Satisfied | | Very satisfied | | | | |
| | N | % | N | % | N | % | N | % | Total | Mean | StD |
| How satisfied are you with your current child care arrangement? | 2 | 6.06 | 4 | 12.12 | 13 | 39.39 | 14 | 42.42 | 33 | 3.18 | 0.88 |

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 Overall Responses

Child Care: Child Care Resources

| What are your monthly child care costs? | Summary | |
|---|---------|--------|
| | N | % |
| N/A at this time | 22 | 42.31 |
| Less than \$100 | 2 | 3.85 |
| \$100-199 | 2 | 3.85 |
| \$200-299 | 3 | 5.77 |
| \$300-399 | 4 | 7.69 |
| \$400-499 | 3 | 5.77 |
| \$500-599 | 2 | 3.85 |
| \$600-699 | 3 | 5.77 |
| \$700-799 | 1 | 1.92 |
| \$800-899 | 0 | 0.00 |
| \$900-999 | 2 | 3.85 |
| \$1,000-1,099 | 4 | 7.69 |
| \$1,100-1,199 | 1 | 1.92 |
| \$1,200-1,299 | 0 | 0.00 |
| \$1,300-1,399 | 0 | 0.00 |
| \$1,400-1,499 | 0 | 0.00 |
| \$1,500 or more | 3 | 5.77 |
| Total | 52 | 100.00 |

Syracuse University
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 Overall Responses

Child Care: Child Care Resources

| Which one of the following issues is of greatest concern to you in addressing your current or future child care needs? | Summary | |
|--|---------|--------|
| | N | % |
| Affordability of care | 18 | 33.96 |
| Reliability of care | 5 | 9.43 |
| Quality of care | 24 | 45.28 |
| Convenient location | 1 | 1.89 |
| Other | 5 | 9.43 |
| Total | 53 | 100.00 |

Syracuse University
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Overall Responses

Child Care: Child Care Resources

Which issue is of greatest concern to you in addressing your current or future child care needs?
'Other' choice - write-in responses

Response

Balance between affordability and quality of care

N/A

Vacation and sick time coverage.

all of the above. I can't take care that's not affordable, but wouldn't use affordable care that's not quality/reliable.

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 Overall Responses

Child Care: Child Care Resources

| Which of the following entities have helped you in addressing your child care needs? (base response for anticipated needs on current concerns) | Response | | | | Total |
|--|-------------|-------|---------|-------|-------|
| | Not checked | | Checked | | |
| | N | % | N | % | N |
| GSO Family Concerns Committee | 76 | 96.20 | 3 | 3.80 | 79 |
| Informational access to child care resources through the GSO web site | 74 | 93.67 | 5 | 6.33 | 79 |
| Advisor or departmental support staff | 67 | 84.81 | 12 | 15.19 | 79 |
| Flexible work schedule | 54 | 68.35 | 25 | 31.65 | 79 |
| On-site day care center | 72 | 91.14 | 7 | 8.86 | 79 |
| Workshops or panels offered by the Graduate School | 77 | 97.47 | 2 | 2.53 | 79 |
| Guidance from Human Resources regarding Family and Medical Leave (FMLA) | 72 | 91.14 | 7 | 8.86 | 79 |
| Other | 75 | 94.94 | 4 | 5.06 | 79 |

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Child Care: Child Care Resources

Which entity(ies) have helped you in addressing your current child care needs (or anticipated future child care needs)?
'Other' choice - write-in responses

Response

N/A
friend
self research

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Child Care: Child Care Resources

| What information/support would help you in addressing your current child care needs (base response for future needs on your projected concerns)? | Response | | | | Total N |
|--|-------------|-------|---------|-------|------------|
| | Not checked | | Checked | | |
| | N | % | N | % | |
| Guidance from Human Resources regarding Family and Medical Leave (FMLA) | 58 | 73.42 | 21 | 26.58 | 79 |
| Transitioning back to work after child birth | 65 | 82.28 | 14 | 17.72 | 79 |
| Campus and community child care resources and services | 54 | 68.35 | 25 | 31.65 | 79 |
| Child care referral list | 55 | 69.62 | 24 | 30.38 | 79 |
| Child care consumer information | 65 | 82.28 | 14 | 17.72 | 79 |
| Babysitting matching service for tweens/teens | 72 | 91.14 | 7 | 8.86 | 79 |
| Balancing home and work life | 54 | 68.35 | 25 | 31.65 | 79 |
| Managing stress | 62 | 78.48 | 17 | 21.52 | 79 |
| Computer access during work hours | 76 | 96.20 | 3 | 3.80 | 79 |
| Phone access during work hours | 77 | 97.47 | 2 | 2.53 | 79 |
| Privacy (e.g., phone calls, lactation) | 65 | 82.28 | 14 | 17.72 | 79 |
| Other | 76 | 96.20 | 3 | 3.80 | 79 |

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Overall Responses

Child Care: Child Care Resources

What information/support would help you in addressing your current or anticipated future child care needs?
'Other' choice - write-in responses

Response

For graduate students, the concern here is primarily affordability. Graduate students cannot afford daycare without additional income. All other issues are secondary.
N/A

Syracuse University
 Graduate Student Employee Survey
 Spring 2013
 Overall Responses

Demographic Information

| Zip code for main residence during the academic year. | Summary | |
|---|---------|------|
| | N | % |
| 11201 | 1 | 0.27 |
| 11803 | 1 | 0.27 |
| 13021 | 1 | 0.27 |
| 13027 | 4 | 1.08 |
| 13031 | 1 | 0.27 |
| 13035 | 2 | 0.54 |
| 13037 | 1 | 0.27 |
| 13039 | 1 | 0.27 |
| 13045 | 1 | 0.27 |
| 13057 | 3 | 0.81 |
| 13066 | 4 | 1.08 |
| 13068 | 1 | 0.27 |
| 13078 | 2 | 0.54 |
| 13082 | 1 | 0.27 |
| 13088 | 2 | 0.54 |
| 13090 | 5 | 1.35 |
| 13104 | 4 | 1.08 |
| 13116 | 1 | 0.27 |

(Continued)

Office of Institutional Research and Assessment / 01MAY13

Syracuse University
 Graduate Student Employee Survey
 Spring 2013
 Overall Responses

Demographic Information

| Zip code for main residence during the academic year. | Summary | |
|---|---------|-------|
| | N | % |
| 13159 | 1 | 0.27 |
| 13202 | 5 | 1.35 |
| 13203 | 28 | 7.55 |
| 13204 | 13 | 3.50 |
| 13205 | 23 | 6.20 |
| 13206 | 21 | 5.66 |
| 13207 | 2 | 0.54 |
| 13208 | 3 | 0.81 |
| 1321 | 1 | 0.27 |
| 13210 | 203 | 54.72 |
| 13211 | 1 | 0.27 |
| 13212 | 1 | 0.27 |
| 13214 | 4 | 1.08 |
| 13215 | 4 | 1.08 |
| 13219 | 1 | 0.27 |
| 13224 | 9 | 2.43 |
| 13244 | 2 | 0.54 |
| 13601 | 1 | 0.27 |

(Continued)

Office of Institutional Research and Assessment / 01MAY13

Syracuse University
Graduate Student Employee Survey
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Overall Responses

Demographic Information

| Zip code for main residence during the academic year. | Summary | |
|---|---------|--------|
| | N | % |
| 13905 | 1 | 0.27 |
| 14456 | 1 | 0.27 |
| 14513 | 1 | 0.27 |
| 14586 | 1 | 0.27 |
| 14850 | 6 | 1.62 |
| 18847 | 1 | 0.27 |
| 97116 | 1 | 0.27 |
| Total | 371 | 100.00 |

Syracuse University
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 Overall Responses

Demographic Information

| What is your gender identity? | Response | | | | Total |
|-------------------------------|-------------|-------|---------|-------|-------|
| | Not checked | | Checked | | |
| | N | % | N | % | N |
| Woman | 197 | 48.40 | 210 | 51.60 | 407 |
| Man | 236 | 57.99 | 171 | 42.01 | 407 |
| Transgender | 402 | 98.77 | 5 | 1.23 | 407 |
| Another identity | 404 | 99.26 | 3 | 0.74 | 407 |

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Overall Responses

Demographic Information

What is your gender identity?
'Other' choice - write-in responses

Response

Horse
Transguy
Transman

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Demographic Information

| What is your racial/ethnic identity? | Response | | | | Total N |
|--|-------------|-------|---------|-------|------------|
| | Not checked | | Checked | | |
| | N | % | N | % | |
| African American or Black | 390 | 95.82 | 17 | 4.18 | 407 |
| Asian American or Asian/Pacific Islander | 347 | 85.26 | 60 | 14.74 | 407 |
| Latino/a or Hispanic American | 390 | 95.82 | 17 | 4.18 | 407 |
| Multiracial | 398 | 97.79 | 9 | 2.21 | 407 |
| Native American/American Indian/Alaskan Indian | 401 | 98.53 | 6 | 1.47 | 407 |
| White/European American | 161 | 39.56 | 246 | 60.44 | 407 |
| Other | 380 | 93.37 | 27 | 6.63 | 407 |
| Prefer not to respond | 385 | 94.59 | 22 | 5.41 | 407 |

Syracuse University
 Graduate Student Employee Survey
 Spring 2013
 Overall Responses

Demographic Information

| What is your racial/ethnic identity? (combined responses) | Summary | |
|--|---------|--------|
| | N | % |
| AfAm/Bl | 16 | 4.22 |
| AfAm/Bl; Multi; NatAm/AmInd/AlInd; Wht/EuroAm | 1 | 0.26 |
| AsAm/AsPacIs | 54 | 14.25 |
| AsAm/AsPacIs; Lat/Hisp; Multi; NatAm/AmInd/AlInd; Wht/EuroAm | 1 | 0.26 |
| AsAm/AsPacIs; Multi; Wht/EuroAm | 1 | 0.26 |
| AsAm/AsPacIs; PrfNoResp | 1 | 0.26 |
| AsAm/AsPacIs; Wht/EuroAm | 3 | 0.79 |
| Lat/Hisp | 16 | 4.22 |
| Multi | 3 | 0.79 |
| Multi; NatAm/AmInd/AlInd; Wht/EuroAm | 1 | 0.26 |
| Multi; Wht/EuroAm; Other | 2 | 0.53 |
| NatAm/AmInd/AlInd; Wht/EuroAm | 3 | 0.79 |
| Other | 22 | 5.80 |
| Other; PrfNoResp | 2 | 0.53 |
| PrfNoResp | 19 | 5.01 |
| Wht/EuroAm | 233 | 61.48 |
| Wht/EuroAm; Other | 1 | 0.26 |
| Total: | 379 | 100.00 |

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Overall Responses

Demographic Information

What is your racial/ethnic identity?
'Other' choice - write-in responses

| Response | Frequency Count |
|------------------------------|--------------------|
| Arab American | 1 |
| Asian | 7 |
| Asian(Indian) | 1 |
| Indian | 2 |
| Middle Eastern | 5 |
| MiddleEast/Europe | 1 |
| Persian | 1 |
| Russian | 1 |
| South Asian | 2 |
| Turkish | 1 |
| White/European | 1 |
| half Persian/half euro white | 1 |

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Demographic Information

| What is your citizenship status? | Summary | |
|----------------------------------|---------|--------|
| | N | % |
| U.S. Citizen | 271 | 70.76 |
| Permanent U.S. resident | 8 | 2.09 |
| Non U.S. resident | 104 | 27.15 |
| Total | 383 | 100.00 |

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Demographic Information

| What is your current relationship status? | Summary | |
|---|---------|--------|
| | N | % |
| Living with partner | 62 | 16.19 |
| Married | 99 | 25.85 |
| Separated or divorced | 7 | 1.83 |
| Single | 214 | 55.87 |
| Widowed | 1 | 0.26 |
| Total | 383 | 100.00 |