

Syracuse University  
 Graduate Student Employee Survey  
 Spring 2013  
 Overall Responses

839 TAs → 35.6% of teaching faculty/staff

What school/college are you in?	Response				Total N
	Not checked		Checked		
	N	%	N	%	
School of Architecture	401	98.53	6	1.47	407
College of Arts & Sciences	250	61.43	157	38.57	407
School of Education	353	86.73	54	13.27	407
L.C. Smith College of Engineering and Computer Science	364	89.43	43	10.57	407
School of Information Studies	395	97.05	12	2.95	407
College of Law	407	100.00	0	0.00	407
Martin J. Whitman School of Management	394	96.81	13	3.19	407
Maxwell School of Citizenship and Public Affairs	312	76.66	95	23.34	407
S.I. Newhouse School of Public Communications	401	98.53	6	1.47	407
David B. Falk College of Sport and Human Dynamics	392	96.31	15	3.69	407
College of Visual and Performing Arts	397	97.54	10	2.46	407
SUNY ESF	407	100.00	0	0.00	407

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What school/college are you in? (combined responses)	Summary	
	N	%
ARC	6	1.48
AS	155	38.18
AS; ECS	1	0.25
AS; ED	1	0.25
ECS	42	10.34
ED	52	12.81
ED; IST	1	0.25
IST	11	2.71
MAX	93	22.91
MAX; NEW	2	0.49
NEW	4	0.99
SHD	15	3.69
SOM	13	3.20
VPA	10	2.46
Total	406	100.00

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What degree are you currently seeking?	Response				Total N
	Not checked		Checked		
	N	%	N	%	
M.A./M.S.	308	75.68	99	24.32	407
Ph.D.	128	31.45	279	68.55	407
Ed.D.	403	99.02	4	0.98	407
M.B.A.	405	99.51	2	0.49	407
J.D.	406	99.75	1	0.25	407
Other	371	91.15	36	8.85	407

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What degree are you currently seeking?  
'Other' choice - write-in responses

Response	Frequency Count
Au.D.	1
AUD/PhD	1
C.A.S.	2
M.Arch	3
M.M.	2
MFA	8
MPA	14
MPP - Atlantis	1
MSW	4

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What degree are you currently seeking? (combined responses)	Summary	
	N	%
Ed.D.	1	0.25
Ed.D.; Other	1	0.25
M.A./M.S.	90	22.11
M.A./M.S.; Ed.D.	1	0.25
M.A./M.S.; M.B.A.	1	0.25
M.A./M.S.; Other	4	0.98
M.A./M.S.; Ph.D.	2	0.49
M.A./M.S.; Ph.D.; J.D.	1	0.25
M.B.A.	1	0.25
Other	29	7.13
Ph.D.	273	67.08
Ph.D.; Ed.D.	1	0.25
Ph.D.; Other	2	0.49
Total	407	100.00

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When did you start work on the degree you are currently seeking?	Summary	
	N	%
Prior to Fall, 2000	1	0.25
2001, Fall	1	0.25
2006, Fall	6	1.48
2007, Fall	12	2.96
2008, Fall	34	8.37
2009, Spring	1	0.25
2009, Summer	2	0.49
2009, Fall	42	10.34
2010, Spring	2	0.49
2010, Summer	2	0.49
2010, Fall	52	12.81
2011, Spring	3	0.74
2011, Summer	5	1.23
2011, Fall	95	23.40
2012, Spring	9	2.22
2012, Summer	22	5.42
2012, Fall	109	26.85
2013, Spring	4	0.99
2013, Fall	4	0.99
Total	406	100.00

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Academic Year Support

What department or program currently employs you?

Department/Program	Frequency Count
Accounting	5
Accounting, paid for by the Accounting Doctoral Scholar's program (external funding)	1
Anthropology	9
Architecture	6
Art Department/Ceramics Program	1
Art Education	1
Art and Music Histories	1
Athletic (Football)	1
Biology	16
Biomedical and Chemical Engineering	7
Campbell Public Affairs Institute	2
Campbell Public Affairs, Public Administration and International Affairs	1
Career Services	1
Center for Digital Literacy	1
Center for Environmental Policy and Administration	1
Center for Policy Research	2
Chemical Engineering	1
Chemistry	19
Child and Family Studies	2
Civil Engineering	1
Civil and Environmental Engineering	5
Communications	1
Communication Sciences and Disorders	4
Communication and Rhetorical Studies	3
Communication/Media Studies	1
Composition and Cultural Rhetoric	6
Computer Art	1
Computer Science	2
Counseling	1
Counseling Center	1
Counseling and Counselor Education	2
Counseling and Human Services	2
Cultural Foundations of Education	4
Department of English, Program in Creative Writing	1
Division of Student Affairs	1
ECS	1
EE	1
EEE	1
Earth Sciences	10
Economics	9
Educational Leadership	1
Electrical Engineering	1
Electrical Engineering and Computer Science	10
English	8
English / ETS	1
Executive Education	1
Exercise Science	1
Film	1
Finance	1
Gender and Women's Studies Department (WGS)	1

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Academic Year Support

What department or program currently employs you?

Department/Program	Frequency Count
Geography	9
Global Enterprise Technology	1
HTW	1
Higher Education	3
History	1
Hospitality	1
Humanities Center	1
IGERT	1
IN SCT	2
IR	1
Instructional Design, Development and Evaluation	2
International Relations - Undergraduate Program	1
LGBT studies	1
Languages, Literatures and Linguistics	7
Management	1
Marketing	2
Mass communications	1
Mathematics	14
Maxwell	1
Maxwell Center for Career Development	1
Maxwell Dean's Office	1
Maxwell Dean's Office - Development Team	1
Maxwell Ph.d	1
Maxwell Social Science	1
Mechanical Engineering	2
Mechanical and Aerospace Engineering	5
Moynihan Institute of Global Affairs	5
Music Education	1
Music Education/Teaching and Leadership	1
N/A	3
None	1
None--On Foreign Language Area Studies Grant	1
Nutrition	1
Office of Engagement Programs, Hendricks Chapel	1
Office of Multicultural Affairs	1
Office of Residence Life	1
PAIA, PARCC	1
PARCC	3
Philosophy	7
Physics	20
Political Science	11
Psychology	15
Public Administration	2
Public Administration Ph.D. program	1
Public Administration and International Affairs	9
Public Health and Nutrition	1
Public Health, Food studies, and Nutrition	2
Reading and Language Arts	2
Religion	8
S.I. Newhouse School of Public Communications	1



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Academic Year Support

What department or program currently employs you?

Department/Program	Frequency Count
Same	1
School Psychology	1
School of Ed	1
School of Information Studies	3
School of Social Work	4
Science Education	1
Science Teaching	3
Sculpture	1
Setnor School of Music	3
Slutzker Center for International Services	1
Social Psychology	1
Social Science	3
Sociology	9
Sport Management	1
Sport Venue and Event Management	1
Supply Chain Management	1
Teaching and Curriculum	2
Teaching and Leadership	8
University Fellowship	1
Veterans Career Transition Program	1
Veterans Career Transition Program and Global Enterprise Technology Program	1
Whitman SOM	1
Writing Program	9

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 Academic Year Support

What is your employment category?	Summary	
	N	%
Teaching assistant	242	59.61
Research assistant	79	19.46
Graduate assistant	25	6.16
Graduate fellow	40	9.85
Administrative work	8	1.97
Other	12	2.96
Total	406	100.00

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Overall Responses

Academic Year Support

What is your employment category?  
'Other' choice - write-in responses

Response

Adjunct faculty  
Assistant professor  
Career  
Faculty  
Funded Practicum  
Grant in the fall; teaching a class this spring  
Part-time Instructor  
TA and RA  
TA in academic year, RA in summer  
Therapist  
clinical assistantship  
half TA, half RA

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Academic Year Support

How long is your contract duration?	Summary	
	N	%
9 month	234	58.94
10 month	57	14.36
12 month	54	13.60
Other	52	13.10
Total	397	100.00

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Academic Year Support

How long is your contract duration?  
 'Other' choice - write-in responses

Response	Frequency Count
18 months	1
2 academic years	1
2 years	6
3 months	1
3 years	2
3 years of tenure	1
4 month	2
4 years	4
4.5 months	1
5 month	4
5 years	3
6 month, renewed each semester	1
6 months	3
8 grant dispersments	1
84	1
Each academic year	1
I get a separate 3 month contract for the summer	1
Not considered under contract; Grant-funded	1
Per semester	2
See above	1
Semester	11
one semester (i inherited it from a TA who dropped the program)	1
summer+fall -> graduate	1

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	Response								Total
	10 hours or less		11 to 15 hours		16 to 20 hours		21 hours or more		
	N	%	N	%	N	%	N	%	
How many hours per week are you contracted to work?	71	18.02	18	4.57	275	69.80	30	7.61	394
How many hours per week do you typically work?	88	22.17	56	14.11	134	33.75	119	29.97	397

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Academic Year Support

What is the total academic year salary specified in your contract?	Summary	
	N	%
Less than \$10,000	53	13.45
\$10,000-10,499	6	1.52
\$10,500-10,999	2	0.51
\$11,000-11,499	7	1.78
\$11,500-11,999	3	0.76
\$12,000-12,499	5	1.27
\$12,500-12,999	8	2.03
\$13,000-13,499	10	2.54
\$13,500-13,999	14	3.55
\$14,000-14,499	13	3.30
\$14,500-14,999	11	2.79
\$15,000-15,499	19	4.82
\$15,500-15,999	15	3.81
\$16,000-16,499	40	10.15
\$16,500-16,999	57	14.47
\$17,000-17,499	16	4.06
\$17,500-17,999	2	0.51
\$18,000-18,499	13	3.30
\$18,500-18,999	7	1.78
\$19,000-19,499	2	0.51
\$19,500-19,999	5	1.27
\$20,000-20,499	6	1.52
\$20,500-20,999	5	1.27
\$21,000-21,499	11	2.79

(Continued)

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 Academic Year Support

What is the total academic year salary specified in your contract?	Summary	
	N	%
\$21,500-21,999	9	2.28
\$22,000-22,499	13	3.30
\$22,500-22,999	10	2.54
\$23,000-23,499	6	1.52
\$23,500-23,999	4	1.02
\$24,000-24,499	5	1.27
\$24,500-24,999	2	0.51
\$25,000 or more	15	3.81
Total	394	100.00



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Academic Year Support

Do you sense that your pay is comparable to other graduate student employees at other universities?	Summary	
	N	%
Yes	134	33.33
No	83	20.65
I don't know	185	46.02
Total	402	100.00

Syracuse University  
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 Overall Responses  
 Summer Support

Does your department offer any form of summer support (funding)?	Summary	
	N	%
Yes	223	55.47
No	103	25.62
I don't know	76	18.91
Total	402	100.00

Syracuse University  
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 Overall Responses

Summer Support

If summer support is offered by your department, how much is provided?	Summary	
	N	%
Less than \$2,000	59	28.50
\$2,000-2,499	20	9.66
\$2,500-2,999	15	7.25
\$3,000-3,499	37	17.87
\$3,500-3,999	31	14.98
\$4,000-4,499	11	5.31
\$4,500-4,999	1	0.48
\$5,000-5,499	6	2.90
\$5,500-5,999	4	1.93
\$6,000-6,499	7	3.38
\$6,500-6,999	1	0.48
\$7,000 or more	15	7.25
Total	207	100.00

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 Overall Responses  
 Summer Support

What opportunities for summer support exist?	Response				Total
	Not checked		Checked		
	N	%	N	%	N
Teaching	98	43.95	125	56.05	223
Research	73	32.74	150	67.26	223
Administrative	206	92.38	17	7.62	223
Other	177	79.37	46	20.63	223

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Summer Support

What opportunities for summer support exist?  
 'Other' choice - write-in responses

Response	Frequency Count
\$750 summer funding (research)	1
Automatic support	1
Award	1
Clinic work	1
Competitive summer funding	1
Deans Office summer support	1
GA grant-funded	1
Grading	2
Grading and consultancy	1
Grading, Consultation	1
Graduate Assistant	1
Grants	5
Guaranteed	1
Internships	1
Specific work for program	1
Study for the Comprehensive Exams	1
Toward a creative project	1
Travel for internship	1
clinical	1
comps study first 2 years	1
conditional summer support for first two years to prepare for qualifying exams	1
course funding for TAs	1
covers off campus summer activities	1
fellowship	7
fieldwork money	1
grants/fellowships	1
language courses at other universities and abroad	1
scholarship	1
small stipend for exam study	1
summer program scholarship	1
supervising	1
taking classes	2
therapist	1

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 Summer Support

Is summer support guaranteed by your department?	Summary	
	N	%
Yes	41	18.55
No	152	68.78
I don't know	28	12.67
Total	221	100.00

Syracuse University  
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 Summer Support

Have you ever been denied summer support?	Summary	
	N	%
Yes	18	8.37
No	197	91.63
Total	215	100.00

Syracuse University  
Graduate Student Employee Survey  
Spring 2013  
Overall Responses

Past University Employment

Have you ever held a different graduate assistant position within SU than the one you hold right now?	Summary	
	N	%
Yes	98	24.38
No	304	75.62
Total	402	100.00



Syracuse University  
Graduate Student Employee Survey  
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Overall Responses

Past University Employment

What was the type of position? (position #1)	Summary	
	N	%
Teaching	52	53.06
Research	30	30.61
Administrative	6	6.12
Other	10	10.20
Total:	98	100.00

Syracuse University  
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Overall Responses

Past University Employment

How did the pay compare to your current position? (position #1)	Summary	
	N	%
Current pay is lower than previous	16	16.33
Current pay is same as previous	51	52.04
Current pay is higher than previous	31	31.63
Total:	98	100.00

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Past University Employment

Past graduate assistant position #1:	How did the pay compare to your current position?							Total
	Current pay is lower than previous		Current pay is same as previous		Current pay is higher than previous		Total	
	N	%	N	%	N	%		
What was the type of position?								
Teaching	4	7.69	30	57.69	18	34.62	52	
Research	5	16.67	20	66.67	5	16.67	30	
Administrative	3	50.00	0	0.00	3	50.00	6	
Other	4	40.00	1	10.00	5	50.00	10	
Total:	16	16.33	51	52.04	31	31.63	98	

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Overall Responses

Past University Employment

What were your reasons for leaving the first position?

Response

9 month contract  
Academic year shifted  
Assignments change every semester  
Assistanceship period ended  
Change in program  
Changed departments  
Contract is renewed yearly  
Departmental needs  
Didn't leave it, it ended  
End of academic year  
End of contract  
End of semester term  
End of summer  
Expired  
Fellowship  
Fellowship, so years are pre-determined  
Got my Masters and qualified for the TA position  
Got research job  
Graduated  
Grant Completion  
Grant ended  
Happens every other year  
I alternate as an RA and TA every semester.  
I passed the quals and got an RA  
I prefer teaching.  
I received the Fellowship for this year  
I want to work at lab  
It ended  
It was summer research with limited time  
Left program  
Liked ta position with dr fawcett  
Looking for teaching experience  
My fellowship funded me for 2 years. I have a GA in my department the rest of my PhD.  
My years of funding promised by my department were up. I had 4 years of funding through them and the  
New opportunities  
No Funding for Research  
None  
Offered a fellowship  
Only available for three years  
Only offered by semester/availability of advisor's grant money  
Opportunity to do research  
Other Opportunity  
Professor decided to change my position  
Project got over  
Re assigned  
Recieved fellowship  
Research adviser offered research position.  
Research assistantship provides more flexibility for field research  
School did not guarantee I could be in this position  
So I could do research  
Summer Only

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Past University Employment

What were your reasons for leaving the first position?

Response

Supervising faculty became ill, I transferred extra hrs to current position  
T.A.  
The grant money ran out  
To go back to school full time  
University does not allow more than 1 position with GAship  
department forced me to teach  
end of contact  
graduation  
grant ran out  
it was a short term fellowship  
new academic year  
offered TAship  
one year fellowship  
opportunity to work in a clinical setting  
other opportunity  
program needs  
project ended  
received Fellowship  
received different fellowship this year  
required too many hours over what was being paid  
research grant ended  
research is better  
rotates, my funding package had different levels of support at different times  
started doing research  
teaching is somehow extra work.  
terms of the contract  
the semester ended  
we are re-assigned each year

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Past University Employment

What was the type of position? (position #2)	Summary	
	N	%
Teaching	7	25.93
Research	14	51.85
Administrative	1	3.70
Other	5	18.52
Total:	27	100.00

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Past University Employment

How did the pay compare to your current position? (position #2)	Summary	
	N	%
Current pay is lower than previous	2	7.41
Current pay is same as previous	16	59.26
Current pay is higher than previous	9	33.33
Total:	27	100.00

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Past University Employment

Past graduate assistant position #2:	How did the pay compare to your current position?						Total
	Current pay is lower than previous		Current pay is same as previous		Current pay is higher than previous		
	N	%	N	%	N	%	
What was the type of position?							
Teaching	0	0.00	5	71.43	2	28.57	7
Research	1	7.14	10	71.43	3	21.43	14
Administrative	0	0.00	1	100.00	0	0.00	1
Other	1	20.00	0	0.00	4	80.00	5
Total:	2	7.41	16	59.26	9	33.33	27



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Past University Employment

What were your reasons for leaving the second position?

Response

Assistanceship period ended  
End of academic year  
End of semester term  
Expired  
FA position changed to GAship in the same organization  
Fellowship is only available for two years  
Graduatedq  
None  
Same  
Since I was offered for the prestigious stipend.  
Summer position  
Two years were up  
change for current year due to professor's personal leave  
deartment rotation  
research grant ended  
the semester ended  
we are re-assigned each year

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What was the type of position? (position #3)	Summary	
	N	%
Teaching	1	25.00
Research	0	0.00
Administrative	0	0.00
Other	3	75.00
Total:	4	100.00

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How did the pay compare to your current position? (position #3)	Summary	
	N	%
Current pay is lower than previous	0	0.00
Current pay is same as previous	4	100.00
Current pay is higher than previous	0	0.00
Total:	4	100.00

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 Past University Employment

Past graduate assistant position #3:	How did the pay compare to your current position?						Total
	Current pay is lower than previous		Current pay is same as previous		Current pay is higher than previous		
	N	%	N	%	N	%	
What was the type of position?							
Teaching	0	0.00	1	100.00	0	0.00	1
Research	0	0	0	0	0	0	0
Administrative	0	0	0	0	0	0	0
Other	0	0.00	3	100.00	0	0.00	3
Total:	0	0.00	4	100.00	0	0.00	4

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Past University Employment

What were your reasons for leaving the third position?

Response

one year placement only  
re-assigned each year

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 Outside Employment

Does your department allow you to hold outside employment?	Response				Total
	Not checked		Checked		
	N	%	N	%	N
Yes	342	84.03	65	15.97	407
No	198	48.65	209	51.35	407
I don't know	306	75.18	101	24.82	407
I did not seek departmental consent for outside employment because I was concerned about retribution	395	97.05	12	2.95	407
My department has a 'don't ask, don't tell' kind of policy	373	91.65	34	8.35	407

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Do you have a job outside of your University appointment?	Summary	
	N	%
Yes	64	15.92
No	338	84.08
Total	402	100.00

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How many additional hours do you work outside of your employment at SU?	Summary	
	N	%
Less than 10 hours	30	48.39
10-14 hours	14	22.58
15-19 hours	8	12.90
20-24 hours	7	11.29
25-29 hours	1	1.61
More than 30 hours	2	3.23
Total	62	100.00



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How much additional monthly income does this job provide on average?	Summary	
	N	%
Less than \$500	30	49.18
\$500-999	15	24.59
\$1,000-1,499	7	11.48
\$1,500-1,999	4	6.56
\$2,000 or more	5	8.20
Total	61	100.00

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	Additional monthly income on average this job provides:										Total N
	Less than \$500		\$500-999		\$1,000-1,499		\$1,500-1,999		\$2,000 or more		
	N	%	N	%	N	%	N	%	N	%	
Additional hours worked outside of SU employment:											
Less than 10 hours	19	65.52	4	13.79	4	13.79	2	6.90	0	0.00	29
10-14 hours	6	42.86	6	42.86	0	0.00	1	7.14	1	7.14	14
15-19 hours	3	37.50	2	25.00	1	12.50	1	12.50	1	12.50	8
20-24 hours	2	28.57	2	28.57	1	14.29	0	0.00	2	28.57	7
25-29 hours	0	0.00	1	100.00	0	0.00	0	0.00	0	0.00	1
More than 30 hours	0	0.00	0	0.00	1	50.00	0	0.00	1	50.00	2
Total:	30	49.18	15	24.59	7	11.48	4	6.56	5	8.20	61

Syracuse University  
 Graduate Student Employee Survey  
 Spring 2013  
 Overall Responses

Living Expenses

Where do you currently live while attending SU?	Summary	
	N	%
Rented off-campus house or apartment	348	86.78
Own a home	38	9.48
Home of parents or relatives	8	2.00
Other off-campus housing arrangement (e.g., housesitting)	4	1.00
On-campus housing	3	0.75
Total	401	100.00

Syracuse University  
 Graduate Student Employee Survey  
 Spring 2013  
 Overall Responses

Living Expenses

How many people live within your residence including yourself?	Summary	
	N	%
1 person (I live by myself)	92	22.89
2 people	191	47.51
3 people	72	17.91
4 people	35	8.71
5 people	8	1.99
6 or more people	4	1.00
Total	402	100.00

Syracuse University  
 Graduate Student Employee Survey  
 Spring 2013  
 Overall Responses

Living Expenses

Approximate monthly living expenses on average for housing:	Summary	
	N	%
Less than \$100	8	2.03
\$100-199	3	0.76
\$200-299	14	3.54
\$300-399	59	14.94
\$400-499	69	17.47
\$500-599	66	16.71
\$600-699	51	12.91
\$700-799	49	12.41
\$800-899	21	5.32
\$900-999	23	5.82
\$1,000-1,099	8	2.03
\$1,100-1,199	6	1.52
\$1,200-1,299	5	1.27
\$1,300-1,399	2	0.51
\$1,400-1,499	4	1.01
\$1,500 or more	7	1.77
Total	395	100.00

Syracuse University  
 Graduate Student Employee Survey  
 Spring 2013  
 Overall Responses

Living Expenses

Approximate monthly living expenses on average for utilities (including phone):	Summary	
	N	%
Less than \$100	92	23.59
\$100-149	101	25.90
\$150-199	65	16.67
\$200-249	50	12.82
\$250-299	29	7.44
\$300-349	21	5.38
\$350-399	12	3.08
\$400-449	7	1.79
\$450-499	1	0.26
\$500-549	4	1.03
\$550-599	2	0.51
\$600-649	2	0.51
\$650-699	2	0.51
\$700-749	0	0.00
\$750-799	0	0.00
\$800 or more	2	0.51
<b>Total</b>	<b>390</b>	<b>100.00</b>

Syracuse University  
 Graduate Student Employee Survey  
 Spring 2013  
 Overall Responses

Living Expenses

Approximate monthly living expenses on average for transportation:	Summary	
	N	%
Less than \$100	180	46.15
\$100-149	92	23.59
\$150-199	41	10.51
\$200-249	32	8.21
\$250-299	6	1.54
\$300-349	11	2.82
\$350-399	8	2.05
\$400-449	6	1.54
\$450-499	3	0.77
\$500-549	6	1.54
\$550-599	1	0.26
\$600-649	0	0.00
\$650-699	0	0.00
\$700-749	1	0.26
\$750-799	1	0.26
\$800 or more	2	0.51
Total	390	100.00

Syracuse University  
 Graduate Student Employee Survey  
 Spring 2013  
 Overall Responses

Living Expenses

Approximate monthly living expenses on average for food:	Summary	
	N	%
Less than \$100	9	2.28
\$100-199	73	18.53
\$200-299	124	31.47
\$300-399	81	20.56
\$400-499	51	12.94
\$500-599	31	7.87
\$600-699	10	2.54
\$700-799	4	1.02
\$800-899	4	1.02
\$900-999	0	0.00
\$1,000-1,099	5	1.27
\$1,100-1,199	0	0.00
\$1,200-1,299	1	0.25
\$1,300-1,399	0	0.00
\$1,400-1,499	0	0.00
\$1,500 or more	1	0.25
Total	394	100.00



Syracuse University  
 Graduate Student Employee Survey  
 Spring 2013  
 Overall Responses

Living Expenses

Approximate monthly living expenses on average for other (e.g. child care, entertainment, travel):	Summary	
	N	%
Less than \$100	110	32.26
\$100-199	87	25.51
\$200-299	65	19.06
\$300-399	31	9.09
\$400-499	14	4.11
\$500-599	10	2.93
\$600-699	3	0.88
\$700-799	3	0.88
\$800-899	4	1.17
\$900-999	1	0.29
\$1,000-1,099	5	1.47
\$1,100-1,199	0	0.00
\$1,200-1,299	0	0.00
\$1,300-1,399	0	0.00
\$1,400-1,499	0	0.00
\$1,500 or more	8	2.35
<b>Total</b>	<b>341</b>	<b>100.00</b>

Syracuse University  
Graduate Student Employee Survey  
Spring 2013  
Overall Responses

Living Expenses

Does your current University pay cover all of your monthly living expenses?	Summary	
	N	%
Yes	188	47.47
No	208	52.53
Total	396	100.00

Syracuse University  
 Graduate Student Employee Survey  
 Spring 2013  
 Overall Responses

Living Expenses

How much more additional income do you need to meet your basic monthly expenses?	Summary	
	N	%
Less than \$500	55	27.09
\$500-999	78	38.42
\$1,000-1,499	27	13.30
\$1,500-1,999	16	7.88
\$2,000 or more	27	13.30
Total	203	100.00

Syracuse University  
Graduate Student Employee Survey  
Spring 2013  
Overall Responses

Financial Loans

During your time as a graduate student and University employee, have you taken out loans to supplement your University salary?	Summary	
	N	%
Yes	111	27.96
No	286	72.04
Total	397	100.00

Syracuse University  
 Graduate Student Employee Survey  
 Spring 2013  
 Overall Responses

Financial Loans

Indicate whether you took out a loan.	Response				Total
	Yes		No		
	N	%	N	%	N
Summer 2012	43	53.75	37	46.25	80
Fall 2012	89	91.75	8	8.25	97
Spring 2013	82	89.13	10	10.87	92

Syracuse University  
 Graduate Student Employee Survey  
 Spring 2013  
 Overall Responses  
 Financial Loans

If you took out a loan, indicate how much money you borrowed.	Response																									
	500		700		1000		1500		1600		2000		2500		2724		3000		3500		4000					
	N	%	N	%	N	%	N	%	N	%	N	%	N	%	N	%	N	%	N	%	N	%	N	%		
Summer 2012	1	2.50	0	0.00	2	5.00	1	2.50	1	2.50	2	5.00	0	0.00	1	2.50	5	12.50	1	2.50	1	2.50	1	2.50		
Fall 2012	1	1.19	1	1.19	0	0.00	0	0.00	0	0.00	5	5.95	3	3.57	0	0.00	3	3.57	2	2.38	2	2.38				
Spring 2013	1	1.30	1	1.30	1	1.30	0	0.00	0	0.00	3	3.90	1	1.30	0	0.00	3	3.90	2	2.60	3	3.90				

(Continued)

If you took out a loan, indicate how much money you borrowed.	Response																									
	4500		5000		6000		6250		6500		7000		7500		8000		8750		8900		9000					
	N	%	N	%	N	%	N	%	N	%	N	%	N	%	N	%	N	%	N	%	N	%	N	%		
Summer 2012	1	2.50	4	10.00	5	12.50	0	0.00	0	0.00	2	5.00	0	0.00	1	2.50	0	0.00	0	0.00	0	0.00	2	5.00		
Fall 2012	1	1.19	9	10.71	2	2.38	1	1.19	0	0.00	3	3.57	1	1.19	6	7.14	1	1.19	1	1.19	13	15.48				
Spring 2013	1	1.30	9	11.69	0	0.00	0	0.00	1	1.30	0	0.00	1	1.30	6	7.79	1	1.30	1	1.30	13	16.88				

(Continued)

If you took out a loan, indicate how much money you borrowed.	Response																									
	9231		9871		10000		10150		10250		10500		11000		11900		12500		12700		13000					
	N	%	N	%	N	%	N	%	N	%	N	%	N	%	N	%	N	%	N	%	N	%	N	%		
Summer 2012	0	0.00	0	0.00	5	12.50	0	0.00	2	5.00	1	2.50	0	0.00	0	0.00	0	0.00	0	0.00	1	2.50	0	0.00		
Fall 2012	1	1.19	1	1.19	7	8.33	1	1.19	5	5.95	2	2.38	2	2.38	1	1.19	1	1.19	0	0.00	1	1.19				
Spring 2013	1	1.30	1	1.30	7	9.09	1	1.30	5	6.49	2	2.60	1	1.30	1	1.30	1	1.30	0	0.00	1	1.30				

(Continued)

Syracuse University  
 Graduate Student Employee Survey  
 Spring 2013  
 Overall Responses

Financial Loans

If you took out a loan, indicate how much money you borrowed.	Response																Total N		
	15000		15250		18000		20000		20500		22000		26000		40000				
	N	%	N	%	N	%	N	%	N	%	N	%	N	%	N	%			
Summer 2012	1	2.50	0	0.00	0	0.00	0	0.00	0	0.00	0	0.00	0	0.00	0	0.00	0	0.00	40
Fall 2012	2	2.38	0	0.00	0	0.00	2	2.38	1	1.19	1	1.19	0	0.00	1	1.19	1	1.19	84
Spring 2013	1	1.30	1	1.30	1	1.30	2	2.60	1	1.30	0	0.00	1	1.30	1	1.30	1	1.30	77

Syracuse University  
 Graduate Student Employee Survey  
 Spring 2013  
 Overall Responses

Financial Loans

What is the total amount of student loan debt you have accrued...	Response																						Total N
	Less than \$10,000		\$10,000-19,999		\$20,000-29,999		\$30,000-39,999		\$40,000-49,999		\$50,000-59,999		\$60,000-69,999		\$70,000-79,999		\$80,000-89,999		\$90,000-99,999		\$100,000 or more		
	N	%	N	%	N	%	N	%	N	%	N	%	N	%	N	%	N	%	N	%	N	%	
...as a graduate student?	16	14.55	20	18.18	21	19.09	10	9.09	13	11.82	6	5.45	11	10.00	2	1.82	5	4.55	3	2.73	3	2.73	110
...over the lifetime of your education?	127	37.91	27	8.06	33	9.85	31	9.25	21	6.27	26	7.76	18	5.37	7	2.09	9	2.69	11	3.28	25	7.46	335



Syracuse University  
Graduate Student Employee Survey  
Spring 2013  
Overall Responses

University Benefits

In general, do you feel that the benefits compensation offered by SU meets your needs?	Summary	
	N	%
Yes	283	72.75
No	106	27.25
Total	389	100.00

Syracuse University  
 Graduate Student Employee Survey  
 Spring 2013  
 Overall Responses

University Benefits

Showing 'Not Applicable' Responses

Indicate your level of satisfaction with each of the following benefits offered by SU.	Response													Total
	Not Applicable		Very Dissatisfied		Dissatisfied		Neither Satisfied Nor Dissatisfied		Satisfied		Very Satisfied			
	N	%	N	%	N	%	N	%	N	%	N	%	N	
Health	84	21.82	6	1.56	26	6.75	49	12.73	154	40.00	66	17.14	385	
Dental	125	32.72	21	5.50	26	6.81	77	20.16	90	23.56	43	11.26	382	
Vision	164	43.50	17	4.51	17	4.51	74	19.63	73	19.36	32	8.49	377	
Parking	116	30.77	63	16.71	57	15.12	70	18.57	57	15.12	14	3.71	377	
Other	47	62.67	6	8.00	4	5.33	12	16.00	4	5.33	2	2.67	75	

Syracuse University  
 Graduate Student Employee Survey  
 Spring 2013  
 Overall Responses

University Benefits

Not Showing 'Not Applicable' Responses

Indicate your level of satisfaction with each of the following benefits offered by SU.	Response										Summary Stats.		
	Very Dissatisfied		Dissatisfied		Neither Satisfied Nor Dissatisfied		Satisfied		Very Satisfied				
	N	%	N	%	N	%	N	%	N	%	Total	Mean	StD
Health	6	1.99	26	8.64	49	16.28	154	51.16	66	21.93	301	3.82	0.94
Dental	22	7.28	32	10.60	82	27.15	113	37.42	53	17.55	302	3.47	1.12
Vision	25	8.39	29	9.73	85	28.52	109	36.58	50	16.78	298	3.44	1.13
Parking	70	20.59	64	18.82	85	25.00	93	27.35	28	8.24	340	2.84	1.26
Other	9	15.79	6	10.53	17	29.82	20	35.09	5	8.77	57	3.11	1.21

Syracuse University  
Graduate Student Employee Survey  
Spring 2013  
Overall Responses

University Benefits

Indicate your level of satisfaction with the following benefits offered by SU  
'Other' choice - write-in responses

Response

Book store discount  
Campus Discounts  
EGO Fee  
Equity  
Maternity leave  
Public transportation  
Spouse Tuition Benefits  
Still too expensive to buy  
Summer Subsidy  
Transportation  
Tuition remittance for spouse is no longer available  
education  
gym

Syracuse University  
 Graduate Student Employee Survey  
 Spring 2013  
 Overall Responses

Child Care: Maternity/Paternity Department Policies and Practices

Do you or your partner have one or more children?	Summary	
	N	%
Yes	52	13.10
No, but we're expecting	7	1.76
No, but we're planning to have a child while I am in graduate school	20	5.04
No	318	80.10
Total	397	100.00

Syracuse University  
Graduate Student Employee Survey  
Spring 2013  
Overall Responses

Child Care: Maternity/Paternity Department Policies and Practices

Does the department that employs you support maternity leave for expecting graduate student mothers?	Summary	
	N	%
Yes	3	3.80
No	15	18.99
I don't know	61	77.22
Total	79	100.00

Syracuse University  
 Graduate Student Employee Survey  
 Spring 2013  
 Overall Responses

Child Care: Maternity/Paternity Department Policies and Practices

How many weeks does the department give to expecting graduate student mothers for maternity leave?	Summary	
	N	%
I don't know	1	50.00
0 weeks	0	0.00
1 week	0	0.00
2 weeks	0	0.00
3 weeks	0	0.00
4 weeks	0	0.00
5 weeks	0	0.00
6 weeks	0	0.00
7 weeks	0	0.00
8 weeks	0	0.00
9 weeks	0	0.00
10 weeks	0	0.00
11 weeks	0	0.00
12 weeks	0	0.00
More than 12 weeks	1	50.00
Total	2	100.00

Syracuse University  
 Graduate Student Employee Survey  
 Spring 2013  
 Overall Responses

Child Care: Maternity/Paternity Department Policies and Practices

Does the department continue to support graduate students on maternity leave financially with their regular pay?	Summary	
	N	%
Yes	2	66.67
No	1	33.33
I don't know	0	0.00
Total	3	100.00



Syracuse University  
 Graduate Student Employee Survey  
 Spring 2013  
 Overall Responses

Child Care: Maternity/Paternity Department Policies and Practices

Are there expectations that graduate students on maternity leave will complete any work during their leave?	Summary	
	N	%
Yes	1	33.33
No	2	66.67
I don't know	0	0.00
Total	3	100.00

Syracuse University  
Graduate Student Employee Survey  
Spring 2013  
Overall Responses

Child Care: Maternity/Paternity Department Policies and Practices

Are graduate students on maternity leave expected to make up any missed work hours?	Summary	
	N	%
Yes	0	0.00
No	2	66.67
I don't know	1	33.33
Total	3	100.00

Syracuse University  
Graduate Student Employee Survey  
Spring 2013  
Overall Responses

Child Care: Maternity/Paternity Department Policies and Practices

Does the department that employs you support paternity leave for expecting graduate student fathers?	Summary	
	N	%
Yes	0	0.00
No	20	25.64
I don't know	58	74.36
Total	78	100.00

Syracuse University  
 Graduate Student Employee Survey  
 Spring 2013  
 Overall Responses

Child Care: Child Care Resources

Are you aware of the following child care services and resources currently provided by SU?	Response				Total
	Yes		No		
	N	%	N	%	N
SU Early Education and Child Care Center	40	57.14	30	42.86	70
Bernice M. Wright Child Development Laboratory School	19	27.54	50	72.46	69
Child Care Resources (through Child Care Solutions)	17	24.29	53	75.71	70
Other	3	21.43	11	78.57	14

Syracuse University  
Graduate Student Employee Survey  
Spring 2013  
Overall Responses

Child Care: Child Care Resources

Are you aware of the following child care services and resources currently provided by SU?  
'Other' choice - write-in responses

Response

Gingerbread House  
SUNY ESF

Syracuse University  
 Graduate Student Employee Survey  
 Spring 2013  
 Overall Responses

Child Care: Child Care Resources

Have you used the following child care services and resources currently provided by SU?	Response						Total N
	Not Applicable		Yes		No		
	N	%	N	%	N	%	
SU Early Education and Child Care Center	20	36.36	4	7.27	31	56.36	55
Bernice M. Wright Child Development Laboratory School	20	38.46	0	0.00	32	61.54	52
Child Care Resources (through Child Care Solutions)	22	44.00	5	10.00	23	46.00	50
Other	5	45.45	1	9.09	5	45.45	11

Syracuse University  
Graduate Student Employee Survey  
Spring 2013  
Overall Responses

Child Care: Child Care Resources

Have you used the following child care services and resources currently provided by SU?  
'Other' choice - write-in responses

Response

Gingerbread House  
SUNY ESF

Syracuse University  
 Graduate Student Employee Survey  
 Spring 2013  
 Overall Responses

Child Care: Child Care Resources

What is your anticipated use of the following child care services and resources currently provided by SU?	Response						Total N
	Not Applicable		Yes		No		
	N	%	N	%	N	%	
SU Early Education and Child Care Center	14	26.92	16	30.77	22	42.31	52
Bernice M. Wright Child Development Laboratory School	17	36.96	7	15.22	22	47.83	46
Child Care Resources (through Child Care Solutions)	16	39.02	9	21.95	16	39.02	41
Other	5	50.00	0	0.00	5	50.00	10



Syracuse University  
Graduate Student Employee Survey  
Spring 2013  
Overall Responses

Child Care: Child Care Resources

What is your anticipated use of the following child care services and resources currently provided by SU?  
'Other' choice - write-in responses

Response

Gingerbread House  
SUNY ESF

Syracuse University  
 Graduate Student Employee Survey  
 Spring 2013  
 Overall Responses

Child Care: Child Care Resources

How many children do you currently have in the following groups?	Response										Total N
	0 children		1 child		2 children		3 children		More than 3 children		
	N	%	N	%	N	%	N	%	N	%	
Infant (Newborn to 18 months)	42	76.36	12	21.82	1	1.82	0	0.00	0	0.00	55
Toddler (19 months to 3 years)	37	67.27	17	30.91	1	1.82	0	0.00	0	0.00	55
Preschool	42	84.00	8	16.00	0	0.00	0	0.00	0	0.00	50
Kindergarten	45	97.83	1	2.17	0	0.00	0	0.00	0	0.00	46
1st-3rd grade	42	84.00	8	16.00	0	0.00	0	0.00	0	0.00	50
4th-6th grade	42	93.33	2	4.44	1	2.22	0	0.00	0	0.00	45

Syracuse University  
 Graduate Student Employee Survey  
 Spring 2013  
 Overall Responses

Child Care: Child Care Resources

In the past 12 months, what child care arrangements were necessitated by your work schedule (base response for anticipated future needs on your current work schedule)?	Past 12 months					In 1 year					In 2 to 3 years					In 4 to 5 years				
	Not checked		Checked		Total	Not checked		Checked		Total	Not checked		Checked		Total	Not checked		Checked		Total
	N	%	N	%		N	%	N	%		N	%	N	%		N	%	N	%	
Full-day care	65	82.28	14	17.72	79	68	86.08	11	13.92	79	70	88.61	9	11.39	79	73	92.41	6	7.59	79
Half-day care	63	79.75	16	20.25	79	67	84.81	12	15.19	79	71	89.87	8	10.13	79	77	97.47	2	2.53	79
Before/after school care	70	88.61	9	11.39	79	71	89.87	8	10.13	79	75	94.94	4	5.06	79	75	94.94	4	5.06	79
School breaks/vacation care	67	84.81	12	15.19	79	73	92.41	6	7.59	79	75	94.94	4	5.06	79	77	97.47	2	2.53	79
Night or weekend care	69	87.34	10	12.66	79	74	93.67	5	6.33	79	77	97.47	2	2.53	79	78	98.73	1	1.27	79
Back-up emergency care	65	82.28	14	17.72	79	71	89.87	8	10.13	79	75	94.94	4	5.06	79	77	97.47	2	2.53	79
Sick care	66	83.54	13	16.46	79	73	92.41	6	7.59	79	75	94.94	4	5.06	79	78	98.73	1	1.27	79
Special needs assistance	76	96.20	3	3.80	79	76	96.20	3	3.80	79	77	97.47	2	2.53	79	78	98.73	1	1.27	79
Full-day care (summer only)	76	96.20	3	3.80	79	74	93.67	5	6.33	79	73	92.41	6	7.59	79	76	96.20	3	3.80	79
Half-day care (summer only)	73	92.41	6	7.59	79	74	93.67	5	6.33	79	75	94.94	4	5.06	79	77	97.47	2	2.53	79
Other	79	100.00	0	0.00	79	79	100.00	0	0.00	79	79	100.00	0	0.00	79	79	100.00	0	0.00	79

Syracuse University  
 Graduate Student Employee Survey  
 Spring 2013  
 Overall Responses

Child Care: Child Care Resources

In the past 12 months, what were your primary child care arrangements (base response for anticipated future needs on your desired arrangement)?	Past 12 months					In 1 year					In 2 to 3 years					In 4 to 5 years				
	Not checked		Checked		Total	Not checked		Checked		Total	Not checked		Checked		Total	Not checked		Checked		Total
	N	%	N	%		N	%	N	%		N	%	N	%		N	%	N	%	
Relative in my home	58	73.42	21	26.58	79	69	87.34	10	12.66	79	73	92.41	6	7.59	79	78	98.73	1	1.27	79
Non-relative in my home	69	87.34	10	12.66	79	76	96.20	3	3.80	79	77	97.47	2	2.53	79	78	98.73	1	1.27	79
In a relative's home	72	91.14	7	8.86	79	77	97.47	2	2.53	79	76	96.20	3	3.80	79	78	98.73	1	1.27	79
Family child care home	73	92.41	6	7.59	79	75	94.94	4	5.06	79	75	94.94	4	5.06	79	75	94.94	4	5.06	79
Child care center	63	79.75	16	20.25	79	68	86.08	11	13.92	79	73	92.41	6	7.59	79	75	94.94	4	5.06	79
Other	79	100.00	0	0.00	79	79	100.00	0	0.00	79	79	100.00	0	0.00	79	79	100.00	0	0.00	79

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Child Care: Child Care Resources

Showing 'Not Applicable' Responses

	Response												Total
	Extremely difficult		Very difficult		Moderately difficult		Slightly difficult		Not at all difficult		Not applicable at this time		
	N	%	N	%	N	%	N	%	N	%	N	%	
How difficult was it to find your current child care arrangement?	7	11.11	10	15.87	8	12.70	4	6.35	5	7.94	29	46.03	63

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Child Care: Child Care Resources

Not Showing 'Not Applicable' Responses

	Response										Summary Stats.		
	Extremely difficult		Very difficult		Moderately difficult		Slightly difficult		Not at all difficult				
	N	%	N	%	N	%	N	%	N	%	Total	Mean	StD
How difficult was it to find your current child care arrangement?	7	20.59	10	29.41	8	23.53	4	11.76	5	14.71	34	2.71	1.34

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Child Care: Child Care Resources

Showing 'Not Applicable' Responses

	Response										Total
	Very dissatisfied		Dissatisfied		Satisfied		Very satisfied		Not applicable at this time		
	N	%	N	%	N	%	N	%	N	%	
How satisfied are you with your current child care arrangement?	2	3.28	4	6.56	13	21.31	14	22.95	28	45.90	61

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Child Care: Child Care Resources

Not Showing 'Not Applicable' Responses

	Response								Summary Stats.		
	Very dissatisfied		Dissatisfied		Satisfied		Very satisfied				
	N	%	N	%	N	%	N	%	Total	Mean	StD
How satisfied are you with your current child care arrangement?	2	6.06	4	12.12	13	39.39	14	42.42	33	3.18	0.88



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Child Care: Child Care Resources

What are your monthly child care costs?	Summary	
	N	%
N/A at this time	22	42.31
Less than \$100	2	3.85
\$100-199	2	3.85
\$200-299	3	5.77
\$300-399	4	7.69
\$400-499	3	5.77
\$500-599	2	3.85
\$600-699	3	5.77
\$700-799	1	1.92
\$800-899	0	0.00
\$900-999	2	3.85
\$1,000-1,099	4	7.69
\$1,100-1,199	1	1.92
\$1,200-1,299	0	0.00
\$1,300-1,399	0	0.00
\$1,400-1,499	0	0.00
\$1,500 or more	3	5.77
Total	52	100.00

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Child Care: Child Care Resources

Which one of the following issues is of greatest concern to you in addressing your current or future child care needs?	Summary	
	N	%
Affordability of care	18	33.96
Reliability of care	5	9.43
Quality of care	24	45.28
Convenient location	1	1.89
Other	5	9.43
Total	53	100.00

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Child Care: Child Care Resources

Which issue is of greatest concern to you in addressing your current or future child care needs?  
'Other' choice - write-in responses

Response

Balance between affordability and quality of care

N/A

Vacation and sick time coverage.

all of the above. I can't take care that's not affordable, but wouldn't use affordable care that's not quality/reliable.

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Child Care: Child Care Resources

Which of the following entities have helped you in addressing your child care needs? (base response for anticipated needs on current concerns)	Response				Total
	Not checked		Checked		
	N	%	N	%	N
GSO Family Concerns Committee	76	96.20	3	3.80	79
Informational access to child care resources through the GSO web site	74	93.67	5	6.33	79
Advisor or departmental support staff	67	84.81	12	15.19	79
Flexible work schedule	54	68.35	25	31.65	79
On-site day care center	72	91.14	7	8.86	79
Workshops or panels offered by the Graduate School	77	97.47	2	2.53	79
Guidance from Human Resources regarding Family and Medical Leave (FMLA)	72	91.14	7	8.86	79
Other	75	94.94	4	5.06	79

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Child Care: Child Care Resources

Which entity(ies) have helped you in addressing your current child care needs (or anticipated future child care needs)?  
'Other' choice - write-in responses

Response

N/A  
friend  
self research

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Child Care: Child Care Resources

What information/support would help you in addressing your current child care needs (base response for future needs on your projected concerns)?	Response				Total
	Not checked		Checked		
	N	%	N	%	N
Guidance from Human Resources regarding Family and Medical Leave (FMLA)	58	73.42	21	26.58	79
Transitioning back to work after child birth	65	82.28	14	17.72	79
Campus and community child care resources and services	54	68.35	25	31.65	79
Child care referral list	55	69.62	24	30.38	79
Child care consumer information	65	82.28	14	17.72	79
Babysitting matching service for tweens/teens	72	91.14	7	8.86	79
Balancing home and work life	54	68.35	25	31.65	79
Managing stress	62	78.48	17	21.52	79
Computer access during work hours	76	96.20	3	3.80	79
Phone access during work hours	77	97.47	2	2.53	79
Privacy (e.g., phone calls, lactation)	65	82.28	14	17.72	79
Other	76	96.20	3	3.80	79

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Child Care: Child Care Resources

What information/support would help you in addressing your current or anticipated future child care needs?  
'Other' choice - write-in responses

Response

For graduate students, the concern here is primarily affordability. Graduate students cannot afford daycare without additional income. All other issues are secondary.  
N/A

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 Overall Responses

Demographic Information

Zip code for main residence during the academic year.	Summary	
	N	%
11201	1	0.27
11803	1	0.27
13021	1	0.27
13027	4	1.08
13031	1	0.27
13035	2	0.54
13037	1	0.27
13039	1	0.27
13045	1	0.27
13057	3	0.81
13066	4	1.08
13068	1	0.27
13078	2	0.54
13082	1	0.27
13088	2	0.54
13090	5	1.35
13104	4	1.08
13116	1	0.27

(Continued)

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 Overall Responses

Demographic Information

Zip code for main residence during the academic year.	Summary	
	N	%
13159	1	0.27
13202	5	1.35
13203	28	7.55
13204	13	3.50
13205	23	6.20
13206	21	5.66
13207	2	0.54
13208	3	0.81
1321	1	0.27
13210	203	54.72
13211	1	0.27
13212	1	0.27
13214	4	1.08
13215	4	1.08
13219	1	0.27
13224	9	2.43
13244	2	0.54
13601	1	0.27

(Continued)

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Overall Responses

Demographic Information

Zip code for main residence during the academic year.	Summary	
	N	%
13905	1	0.27
14456	1	0.27
14513	1	0.27
14586	1	0.27
14850	6	1.62
18847	1	0.27
97116	1	0.27
Total	371	100.00

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 Overall Responses

Demographic Information

What is your gender identity?	Response				Total N
	Not checked		Checked		
	N	%	N	%	
Woman	197	48.40	210	51.60	407
Man	236	57.99	171	42.01	407
Transgender	402	98.77	5	1.23	407
Another identity	404	99.26	3	0.74	407

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Demographic Information

What is your gender identity?  
'Other' choice - write-in responses

Response

Horse  
Transguy  
Transman

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Demographic Information

What is your racial/ethnic identity?	Response				Total N
	Not checked		Checked		
	N	%	N	%	
African American or Black	390	95.82	17	4.18	407
Asian American or Asian/Pacific Islander	347	85.26	60	14.74	407
Latino/a or Hispanic American	390	95.82	17	4.18	407
Multiracial	398	97.79	9	2.21	407
Native American/American Indian/Alaskan Indian	401	98.53	6	1.47	407
White/European American	161	39.56	246	60.44	407
Other	380	93.37	27	6.63	407
Prefer not to respond	385	94.59	22	5.41	407

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Demographic Information

What is your racial/ethnic identity? (combined responses)	Summary	
	N	%
AfAm/Bl	16	4.22
AfAm/Bl; Multi; NatAm/AmInd/AlInd; Wht/EuroAm	1	0.26
AsAm/AsPacIs	54	14.25
AsAm/AsPacIs; Lat/Hispanic; Multi; NatAm/AmInd/AlInd; Wht/EuroAm	1	0.26
AsAm/AsPacIs; Multi; Wht/EuroAm	1	0.26
AsAm/AsPacIs; PrfNoResp	1	0.26
AsAm/AsPacIs; Wht/EuroAm	3	0.79
Lat/Hispanic	16	4.22
Multi	3	0.79
Multi; NatAm/AmInd/AlInd; Wht/EuroAm	1	0.26
Multi; Wht/EuroAm; Other	2	0.53
NatAm/AmInd/AlInd; Wht/EuroAm	3	0.79
Other	22	5.80
Other; PrfNoResp	2	0.53
PrfNoResp	19	5.01
Wht/EuroAm	233	61.48
Wht/EuroAm; Other	1	0.26
Total:	379	100.00

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Demographic Information

What is your racial/ethnic identity?  
'Other' choice - write-in responses

Response	Frequency Count
Arab American	1
Asian	7
Asian(Indian)	1
Indian	2
Middle Eastern	5
MiddleEast/Europe	1
Persian	1
Russian	1
South Asian	2
Turkish	1
White/European	1
half Persian/half euro white	1

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Demographic Information

What is your citizenship status?	Summary	
	N	%
U.S. Citizen	271	70.76
Permanent U.S. resident	8	2.09
Non U.S. resident	104	27.15
Total	383	100.00



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Demographic Information

What is your current relationship status?	Summary	
	N	%
Living with partner	62	16.19
Married	99	25.85
Separated or divorced	7	1.83
Single	214	55.87
Widowed	1	0.26
Total	383	100.00