

Syracuse University
 Graduate Student Employee Survey
 Spring 2013
 Responses by Employment Category

Summary of Employment Category	Summary	
	N	%
Teaching assistant	242	59.61
Research assistant	79	19.46
Graduate assistant	25	6.16
Graduate fellow	40	9.85
Administrative work	8	1.97
Other	12	2.96
Total	406	100.00

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 Responses by Employment Category

Academic Year Support

How long is your contract duration?	Response								Total N
	9 month		10 month		12 month		Other		
	N	%	N	%	N	%	N	%	
Teaching assistant	150	63.03	34	14.29	27	11.34	27	11.34	238
Research assistant	45	57.69	8	10.26	14	17.95	11	14.10	78
Graduate assistant	12	48.00	5	20.00	5	20.00	3	12.00	25
Graduate fellow	19	52.78	4	11.11	6	16.67	7	19.44	36
Administrative work	4	50.00	2	25.00	0	0.00	2	25.00	8
Other	4	33.33	4	33.33	2	16.67	2	16.67	12
Total	234	58.94	57	14.36	54	13.60	52	13.10	397

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Academic Year Support

How long is your contract duration?
 'Other' choice - write-in responses

Employment Category	Response	Frequency Count
Teaching assistant	2 academic years	1
Teaching assistant	2 years	4
Teaching assistant	3 months	1
Teaching assistant	3 years	1
Teaching assistant	4 month	1
Teaching assistant	4 years	1
Teaching assistant	4.5 months	1
Teaching assistant	5 month	4
Teaching assistant	5 years	2
Teaching assistant	6 months	3
Teaching assistant	84	1
Teaching assistant	Per semester	1
Teaching assistant	Semester	6
Research assistant	4 month	1
Research assistant	4 years	2
Research assistant	5 years	1
Research assistant	I get a separate 3 month contract for the summer	1
Research assistant	Per semester	1
Research assistant	Semester	4
Research assistant	summer+fall -> graduate	1
Graduate assistant	6 month, renewed each semester	1
Graduate assistant	Each academic year	1
Graduate assistant	Not considered under contract; Grant-funded	1
Graduate fellow	18 months	1
Graduate fellow	2 years	2
Graduate fellow	3 years	1
Graduate fellow	3 years of tenure	1
Graduate fellow	8 grant dispersments	1
Graduate fellow	one semester (i inherited it from a TA who dropped the program)	1
Administrative work	Semester	1
Other	4 years	1
Other	See above	1

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		Response								Total
		10 hours or less		11 to 15 hours		16 to 20 hours		21 hours or more		
		N	%	N	%	N	%	N	%	
How many hours per week are you contracted to work?	Teaching assistant	29	12.29	15	6.36	186	78.81	6	2.54	236
	Research assistant	18	22.78	2	2.53	49	62.03	10	12.66	79
	Graduate assistant	8	32.00	0	0.00	14	56.00	3	12.00	25
	Graduate fellow	13	37.14	1	2.86	11	31.43	10	28.57	35
	Administrative work	3	37.50	0	0.00	5	62.50	0	0.00	8
	Other	0	0.00	0	0.00	10	90.91	1	9.09	11
	Total	71	18.02	18	4.57	275	69.80	30	7.61	394
How many hours per week do you typically work?	Teaching assistant	41	17.15	43	17.99	98	41.00	57	23.85	239
	Research assistant	20	25.32	10	12.66	15	18.99	34	43.04	79
	Graduate assistant	10	40.00	1	4.00	7	28.00	7	28.00	25
	Graduate fellow	13	38.24	2	5.88	5	14.71	14	41.18	34
	Administrative work	4	50.00	0	0.00	1	12.50	3	37.50	8
	Other	0	0.00	0	0.00	8	66.67	4	33.33	12
	Total	88	22.17	56	14.11	134	33.75	119	29.97	397

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What is the total academic year salary specified in your contract?	Response													
	Less than \$10,000		\$10,000-10,499		\$10,500-10,999		\$11,000-11,499		\$11,500-11,999		\$12,000-12,499		\$12,500-12,999	
	N	%	N	%	N	%	N	%	N	%	N	%	N	%
Teaching assistant	27	11.39	4	1.69	1	0.42	4	1.69	0	0.00	2	0.84	5	2.11
Research assistant	15	19.48	1	1.30	0	0.00	1	1.30	0	0.00	0	0.00	1	1.30
Graduate assistant	7	30.43	1	4.35	1	4.35	1	4.35	1	4.35	1	4.35	1	4.35
Graduate fellow	1	2.70	0	0.00	0	0.00	0	0.00	0	0.00	0	0.00	1	2.70
Administrative work	3	37.50	0	0.00	0	0.00	1	12.50	1	12.50	1	12.50	0	0.00
Other	0	0.00	0	0.00	0	0.00	0	0.00	1	8.33	1	8.33	0	0.00
Total	53	13.45	6	1.52	2	0.51	7	1.78	3	0.76	5	1.27	8	2.03

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What is the total academic year salary specified in your contract?	Response													
	\$13,000-13,499		\$13,500-13,999		\$14,000-14,499		\$14,500-14,999		\$15,000-15,499		\$15,500-15,999		\$16,000-16,499	
	N	%	N	%	N	%	N	%	N	%	N	%	N	%
Teaching assistant	6	2.53	12	5.06	9	3.80	9	3.80	10	4.22	11	4.64	25	10.55
Research assistant	1	1.30	1	1.30	0	0.00	0	0.00	4	5.19	3	3.90	10	12.99
Graduate assistant	0	0.00	0	0.00	2	8.70	0	0.00	1	4.35	1	4.35	1	4.35
Graduate fellow	1	2.70	1	2.70	0	0.00	1	2.70	4	10.81	0	0.00	1	2.70
Administrative work	0	0.00	0	0.00	0	0.00	0	0.00	0	0.00	0	0.00	2	25.00
Other	2	16.67	0	0.00	2	16.67	1	8.33	0	0.00	0	0.00	1	8.33
Total	10	2.54	14	3.55	13	3.30	11	2.79	19	4.82	15	3.81	40	10.15

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What is the total academic year salary specified in your contract?	Response													
	\$16,500-16,999		\$17,000-17,499		\$17,500-17,999		\$18,000-18,499		\$18,500-18,999		\$19,000-19,499		\$19,500-19,999	
	N	%	N	%	N	%	N	%	N	%	N	%	N	%
Teaching assistant	44	18.57	11	4.64	1	0.42	12	5.08	4	1.69	2	0.84	4	1.69
Research assistant	9	11.69	3	3.90	1	1.30	0	0.00	3	3.90	0	0.00	0	0.00
Graduate assistant	3	13.04	0	0.00	0	0.00	0	0.00	0	0.00	0	0.00	0	0.00
Graduate fellow	1	2.70	2	5.41	0	0.00	1	2.70	0	0.00	0	0.00	0	0.00
Administrative work	0	0.00	0	0.00	0	0.00	0	0.00	0	0.00	0	0.00	0	0.00
Other	0	0.00	0	0.00	0	0.00	0	0.00	0	0.00	0	0.00	1	8.33
Total	57	14.47	16	4.06	2	0.51	13	3.30	7	1.78	2	0.51	5	1.27

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What is the total academic year salary specified in your contract?	Response													
	\$20,000-20,499		\$20,500-20,999		\$21,000-21,499		\$21,500-21,999		\$22,000-22,499		\$22,500-22,999		\$23,000-23,499	
	N	%	N	%	N	%	N	%	N	%	N	%	N	%
Teaching assistant	3	1.27	1	0.42	3	1.27	7	2.95	4	1.69	7	2.95	4	1.69
Research assistant	2	2.60	3	3.90	4	5.19	2	2.60	3	3.90	1	1.30	0	0.00
Graduate assistant	0	0.00	0	0.00	1	4.35	0	0.00	0	0.00	0	0.00	0	0.00
Graduate fellow	0	0.00	1	2.70	2	5.41	0	0.00	6	16.22	2	5.41	2	5.41
Administrative work	0	0.00	0	0.00	0	0.00	0	0.00	0	0.00	0	0.00	0	0.00
Other	1	8.33	0	0.00	1	8.33	0	0.00	0	0.00	0	0.00	0	0.00
Total	6	1.52	5	1.27	11	2.79	9	2.28	13	3.30	10	2.54	6	1.52

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 Academic Year Support

What is the total academic year salary specified in your contract?	Response								Total
	\$23,500-23,999		\$24,000-24,499		\$24,500-24,999		\$25,000 or more		
	N	%	N	%	N	%	N	%	
Teaching assistant	0	0.00	2	0.84	1	0.42	2	0.84	237
Research assistant	1	1.30	1	1.30	0	0.00	7	9.09	77
Graduate assistant	0	0.00	0	0.00	1	4.35	0	0.00	23
Graduate fellow	2	5.41	2	5.41	0	0.00	6	16.22	37
Administrative work	0	0.00	0	0.00	0	0.00	0	0.00	8
Other	1	8.33	0	0.00	0	0.00	0	0.00	12
Total	4	1.02	5	1.27	2	0.51	15	3.81	394

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 Academic Year Support

Do you sense that your pay is comparable to other graduate student employees at other universities?	Response						Total
	Yes		No		I don't know		
	N	%	N	%	N	%	N
Teaching assistant	79	32.78	50	20.75	112	46.47	241
Research assistant	30	37.97	12	15.19	37	46.84	79
Graduate assistant	6	24.00	4	16.00	15	60.00	25
Graduate fellow	14	37.84	11	29.73	12	32.43	37
Administrative work	1	12.50	2	25.00	5	62.50	8
Other	4	33.33	4	33.33	4	33.33	12
Total	134	33.33	83	20.65	185	46.02	402

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 Summer Support

Does your department offer any form of summer support (funding)?	Response						Total
	Yes		No		I don't know		
	N	%	N	%	N	%	N
Teaching assistant	131	54.36	68	28.22	42	17.43	241
Research assistant	47	60.26	17	21.79	14	17.95	78
Graduate assistant	8	32.00	5	20.00	12	48.00	25
Graduate fellow	25	67.57	6	16.22	6	16.22	37
Administrative work	3	37.50	4	50.00	1	12.50	8
Other	9	75.00	3	25.00	0	0.00	12
Total	223	55.61	103	25.69	75	18.70	401

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 Responses by Employment Category

Summer Support

If summer support is offered by your department, how much is provided?	Response													
	Less than \$2,000		\$2,000-2,499		\$2,500-2,999		\$3,000-3,499		\$3,500-3,999		\$4,000-4,499		\$4,500-4,999	
	N	%	N	%	N	%	N	%	N	%	N	%	N	%
Teaching assistant	39	31.97	14	11.48	8	6.56	25	20.49	21	17.21	5	4.10	1	0.82
Research assistant	8	18.60	2	4.65	3	6.98	6	13.95	4	9.30	2	4.65	0	0.00
Graduate assistant	1	14.29	1	14.29	1	14.29	2	28.57	1	14.29	1	14.29	0	0.00
Graduate fellow	8	33.33	2	8.33	3	12.50	3	12.50	5	20.83	0	0.00	0	0.00
Administrative work	2	100.00	0	0.00	0	0.00	0	0.00	0	0.00	0	0.00	0	0.00
Other	1	11.11	1	11.11	0	0.00	1	11.11	0	0.00	3	33.33	0	0.00
Total	59	28.50	20	9.66	15	7.25	37	17.87	31	14.98	11	5.31	1	0.48

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If summer support is offered by your department, how much is provided?	Response										Total N
	\$5,000-5,499		\$5,500-5,999		\$6,000-6,499		\$6,500-6,999		\$7,000 or more		
	N	%	N	%	N	%	N	%	N	%	
Teaching assistant	3	2.46	2	1.64	2	1.64	0	0.00	2	1.64	122
Research assistant	2	4.65	2	4.65	4	9.30	0	0.00	10	23.26	43
Graduate assistant	0	0.00	0	0.00	0	0.00	0	0.00	0	0.00	7
Graduate fellow	1	4.17	0	0.00	0	0.00	1	4.17	1	4.17	24
Administrative work	0	0.00	0	0.00	0	0.00	0	0.00	0	0.00	2
Other	0	0.00	0	0.00	1	11.11	0	0.00	2	22.22	9
Total	6	2.90	4	1.93	7	3.38	1	0.48	15	7.25	207

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 Summer Support

What opportunities for summer support exist?		Response				Total N
		Not checked		Checked		
		N	%	N	%	
Teaching	Teaching assistant	49	37.40	82	62.60	131
	Research assistant	28	59.57	19	40.43	47
	Graduate assistant	6	75.00	2	25.00	8
	Graduate fellow	11	44.00	14	56.00	25
	Administrative work	2	66.67	1	33.33	3
	Other	2	22.22	7	77.78	9
	Total	98	43.95	125	56.05	223
Research	Teaching assistant	46	35.11	85	64.89	131
	Research assistant	12	25.53	35	74.47	47
	Graduate assistant	5	62.50	3	37.50	8
	Graduate fellow	8	32.00	17	68.00	25
	Administrative work	2	66.67	1	33.33	3
	Other	0	0.00	9	100.00	9
	Total	73	32.74	150	67.26	223
Administrative	Teaching assistant	123	93.89	8	6.11	131
	Research assistant	44	93.62	3	6.38	47
	Graduate assistant	6	75.00	2	25.00	8
	Graduate fellow	23	92.00	2	8.00	25
	Administrative work	2	66.67	1	33.33	3
	Other	8	88.89	1	11.11	9
	Total	206	92.38	17	7.62	223

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What opportunities for summer support exist?		Response				Total N
		Not checked		Checked		
		N	%	N	%	
Other	Teaching assistant	105	80.15	26	19.85	131
	Research assistant	41	87.23	6	12.77	47
	Graduate assistant	4	50.00	4	50.00	8
	Graduate fellow	17	68.00	8	32.00	25
	Administrative work	2	66.67	1	33.33	3
	Other	8	88.89	1	11.11	9
	Total	177	79.37	46	20.63	223

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Summer Support

What opportunities for summer support exist?
 'Other' choice - write-in responses

Employment Category	Response	Frequency Count
Teaching assistant	\$750 summer funding (research)	1
Teaching assistant	Automatic support	1
Teaching assistant	Clinic work	1
Teaching assistant	Grading	2
Teaching assistant	Grading and consultancy	1
Teaching assistant	Grading, Consultation	1
Teaching assistant	Grants	2
Teaching assistant	Study for the Comprehensive Exams	1
Teaching assistant	Toward a creative project	1
Teaching assistant	clinical	1
Teaching assistant	comps study first 2 years	1
Teaching assistant	conditional summer support for first two years to prepare for qualifying exams	1
Teaching assistant	course funding for TAs	1
Teaching assistant	fellowship	5
Teaching assistant	grants/fellowships	1
Teaching assistant	language courses at other universities and abroad	1
Teaching assistant	scholarship	1
Teaching assistant	taking classes	2
Research assistant	Deans Office summer support	1
Research assistant	Grants	2
Research assistant	Travel for internship	1
Research assistant	covers off campus summer activities	1
Research assistant	summer program scholarship	1
Graduate assistant	GA grant-funded	1
Graduate assistant	Graduate Assistant	1
Graduate assistant	Specific work for program	1
Graduate assistant	supervising	1
Graduate fellow	Award	1
Graduate fellow	Competitive summer funding	1
Graduate fellow	Grants	1
Graduate fellow	Internships	1
Graduate fellow	fellowship	2
Graduate fellow	fieldwork money	1
Graduate fellow	small stipend for exam study	1
Administrative work	Guaranteed	1
Other	therapist	1

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Is summer support guaranteed by your department?	Response						Total N
	Yes		No		I don't know		
	N	%	N	%	N	%	
Teaching assistant	26	19.85	92	70.23	13	9.92	131
Research assistant	8	17.78	29	64.44	8	17.78	45
Graduate assistant	0	0.00	6	75.00	2	25.00	8
Graduate fellow	4	16.00	16	64.00	5	20.00	25
Administrative work	1	33.33	2	66.67	0	0.00	3
Other	2	22.22	7	77.78	0	0.00	9
Total	41	18.55	152	68.78	28	12.67	221

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Have you ever been denied summer support?	Response				Total
	Yes		No		
	N	%	N	%	N
Teaching assistant	10	7.94	116	92.06	126
Research assistant	3	6.82	41	93.18	44
Graduate assistant	2	25.00	6	75.00	8
Graduate fellow	1	4.00	24	96.00	25
Administrative work	0	0.00	3	100.00	3
Other	2	22.22	7	77.78	9
Total	18	8.37	197	91.63	215

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Past University Employment

Have you ever held a different graduate assistant position within SU than the one you hold right now?	Response				Total
	Yes		No		
	N	%	N	%	N
Teaching assistant	47	19.50	194	80.50	241
Research assistant	25	32.05	53	67.95	78
Graduate assistant	6	24.00	19	76.00	25
Graduate fellow	13	35.14	24	64.86	37
Administrative work	2	25.00	6	75.00	8
Other	5	41.67	7	58.33	12
Total	98	24.44	303	75.56	401

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 Past University Employment

What was the type of position? (position #1)	Response								Total N
	Teaching		Research		Administrative		Other		
	N	%	N	%	N	%	N	%	
Teaching assistant	13	27.66	26	55.32	3	6.38	5	10.64	47
Research assistant	23	92.00	1	4.00	0	0.00	1	4.00	25
Graduate assistant	2	33.33	0	0.00	2	33.33	2	33.33	6
Graduate fellow	10	76.92	1	7.69	0	0.00	2	15.38	13
Administrative work	2	100.00	0	0.00	0	0.00	0	0.00	2
Other	2	40.00	2	40.00	1	20.00	0	0.00	5
Total	52	53.06	30	30.61	6	6.12	10	10.20	98

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 Past University Employment

How did the pay compare to your current position? (position #1)	Response						Total
	Current pay is lower than previous		Current pay is same as previous		Current pay is higher than previous		
	N	%	N	%	N	%	
Teaching assistant	12	25.53	23	48.94	12	25.53	47
Research assistant	0	0.00	17	68.00	8	32.00	25
Graduate assistant	1	16.67	1	16.67	4	66.67	6
Graduate fellow	2	15.38	4	30.77	7	53.85	13
Administrative work	0	0.00	2	100.00	0	0.00	2
Other	1	20.00	4	80.00	0	0.00	5
Total	16	16.33	51	52.04	31	31.63	98

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 Past University Employment

Past graduate assistant position #1:		How did the pay compare to your current position?						Total
		Current pay is lower than previous		Current pay is same as previous		Current pay is higher than previous		
		N	%	N	%	N	%	
Type of position:	Employment category:							
Teaching	Teaching assistant	3	23.08	5	38.46	5	38.46	13
	Research assistant	0	0.00	16	69.57	7	30.43	23
	Graduate assistant	1	50.00	1	50.00	0	0.00	2
	Graduate fellow	0	0.00	4	40.00	6	60.00	10
	Administrative work	0	0.00	2	100.00	0	0.00	2
	Other	0	0.00	2	100.00	0	0.00	2
	Total	4	7.69	30	57.69	18	34.62	52
Research	Employment category:							
	Teaching assistant	5	19.23	17	65.38	4	15.38	26
	Research assistant	0	0.00	1	100.00	0	0.00	1
	Graduate assistant	0	0	0	0	0	0	0
	Graduate fellow	0	0.00	0	0.00	1	100.00	1
	Administrative work	0	0	0	0	0	0	0
	Other	0	0.00	2	100.00	0	0.00	2
	Total	5	16.67	20	66.67	5	16.67	30

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Past graduate assistant position #1:		How did the pay compare to your current position?						Total
		Current pay is lower than previous		Current pay is same as previous		Current pay is higher than previous		
		N	%	N	%	N	%	
Type of position:	Employment category:							
Administrative	Teaching assistant	2	66.67	0	0.00	1	33.33	3
	Research assistant	0	0	0	0	0	0	0
	Graduate assistant	0	0.00	0	0.00	2	100.00	2
	Graduate fellow	0	0	0	0	0	0	0
	Administrative work	0	0	0	0	0	0	0
	Other	1	100.00	0	0.00	0	0.00	1
	Total	3	50.00	0	0.00	3	50.00	6
Other	Employment category:							
	Teaching assistant	2	40.00	1	20.00	2	40.00	5
	Research assistant	0	0.00	0	0.00	1	100.00	1
	Graduate assistant	0	0.00	0	0.00	2	100.00	2
	Graduate fellow	2	100.00	0	0.00	0	0.00	2
	Administrative work	0	0	0	0	0	0	0
	Other	0	0	0	0	0	0	0
	Total	4	40.00	1	10.00	5	50.00	10
Total:		16	16.33	51	52.04	31	31.63	98

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 Spring 2013
 Responses by Employment Category

Past University Employment

What were your reasons for leaving the first position?

Employment Category	Response
Teaching assistant	Assignments change every semester
Teaching assistant	Change in program
Teaching assistant	Changed departments
Teaching assistant	Contract is renewed yearly
Teaching assistant	Didn't leave it, it ended
Teaching assistant	End of academic year
Teaching assistant	End of contract
Teaching assistant	End of summer
Teaching assistant	Expired
Teaching assistant	Fellowship, so years are pre-determined
Teaching assistant	Got my Masters and qualified for the TA position
Teaching assistant	Graduated
Teaching assistant	Grant Completion
Teaching assistant	Grant ended
Teaching assistant	Happens every other year
Teaching assistant	I alternate as an RA and TA every semester.
Teaching assistant	I prefer teaching.
Teaching assistant	It ended
Teaching assistant	It was summer research with limited time
Teaching assistant	Left program
Teaching assistant	Liked ta position with dr fawcett
Teaching assistant	Looking for teaching experience
Teaching assistant	My years of funding promised by my department were up. I had 4 years of funding through them and the
Teaching assistant	No Funding for Research
Teaching assistant	Only available for three years
Teaching assistant	Only offered by semester/availability of advisor's grant money
Teaching assistant	Project got over
Teaching assistant	Re assigned
Teaching assistant	School did not guarantee I could be in this position
Teaching assistant	Summer Only
Teaching assistant	T.A.
Teaching assistant	The grant money ran out
Teaching assistant	department forced me to teach
Teaching assistant	end of contact
Teaching assistant	grant ran out
Teaching assistant	project ended
Teaching assistant	required too many hours over what was being paid
Teaching assistant	the semester ended
Teaching assistant	we are re-assigned each year
Research assistant	Got research job

Syracuse University
 Graduate Student Employee Survey
 Spring 2013
 Responses by Employment Category

Past University Employment

What were your reasons for leaving the first position?

Employment Category	Response
Research assistant	I passed the quals and got an RA
Research assistant	I want to work at lab
Research assistant	None
Research assistant	Opportunity to do research
Research assistant	Other Opportunity
Research assistant	Professor decided to change my position
Research assistant	Research adviser offered research position.
Research assistant	Research assistantship provides more flexibility for field research
Research assistant	So I could do research
Research assistant	it was a short term fellowship
Research assistant	new academic year
Research assistant	other opportunity
Research assistant	program needs
Research assistant	received different fellowship this year
Research assistant	research is better
Research assistant	started doing research
Graduate assistant	Supervising faculty became ill, I transferred extra hrs to current position
Graduate assistant	University does not allow more than 1 position with GAship
Graduate assistant	graduation
Graduate assistant	offered TAship
Graduate assistant	opportunity to work in a clinical setting
Graduate fellow	9 month contract
Graduate fellow	Assistanceship period ended
Graduate fellow	End of semester term
Graduate fellow	Fellowship
Graduate fellow	I received the Fellowship for this year
Graduate fellow	My fellowship funded me for 2 years. I have a GA in my department the rest of my PhD.
Graduate fellow	Offered a fellowship
Graduate fellow	Recieved fellowship
Graduate fellow	one year fellowship
Graduate fellow	received Fellowship
Graduate fellow	rotates, my funding package had different levels of support at different times
Graduate fellow	teaching is somehow extra work.
Graduate fellow	terms of the contract
Administrative work	Departmental needs.
Other	Academic year shifted
Other	New opportunities
Other	To go back to school full time
Other	research grant ended

Syracuse University
 Graduate Student Employee Survey
 Spring 2013
 Responses by Employment Category
 Past University Employment

What was the type of position? (position #2)	Response								Total N
	Teaching		Research		Administrative		Other		
	N	%	N	%	N	%	N	%	
Teaching assistant	4	33.33	6	50.00	0	0.00	2	16.67	12
Research assistant	0	0.00	3	75.00	0	0.00	1	25.00	4
Graduate assistant	1	50.00	0	0.00	0	0.00	1	50.00	2
Graduate fellow	0	0.00	4	80.00	0	0.00	1	20.00	5
Administrative work	0	0.00	0	0.00	1	100.00	0	0.00	1
Other	2	66.67	1	33.33	0	0.00	0	0.00	3
Total	7	25.93	14	51.85	1	3.70	5	18.52	27

Syracuse University
 Graduate Student Employee Survey
 Spring 2013
 Responses by Employment Category

Past University Employment

How did the pay compare to your current position? (position #2)	Response						Total
	Current pay is lower than previous		Current pay is same as previous		Current pay is higher than previous		
	N	%	N	%	N	%	
Teaching assistant	2	16.67	7	58.33	3	25.00	12
Research assistant	0	0.00	3	75.00	1	25.00	4
Graduate assistant	0	0.00	0	0.00	2	100.00	2
Graduate fellow	0	0.00	2	40.00	3	60.00	5
Administrative work	0	0.00	1	100.00	0	0.00	1
Other	0	0.00	3	100.00	0	0.00	3
Total	2	7.41	16	59.26	9	33.33	27

Syracuse University
 Graduate Student Employee Survey
 Spring 2013
 Responses by Employment Category
 Past University Employment

Past graduate assistant position #2:		How did the pay compare to your current position?						Total
		Current pay is lower than previous		Current pay is same as previous		Current pay is higher than previous		
		N	%	N	%	N	%	
Type of position:	Employment category:							
Teaching	Teaching assistant	0	0.00	3	75.00	1	25.00	4
	Research assistant	0	0	0	0	0	0	0
	Graduate assistant	0	0.00	0	0.00	1	100.00	1
	Graduate fellow	0	0	0	0	0	0	0
	Administrative work	0	0	0	0	0	0	0
	Other	0	0.00	2	100.00	0	0.00	2
	Total		0	0.00	5	71.43	2	28.57
Research	Employment category:							
	Teaching assistant	1	16.67	4	66.67	1	16.67	6
	Research assistant	0	0.00	3	100.00	0	0.00	3
	Graduate assistant	0	0	0	0	0	0	0
	Graduate fellow	0	0.00	2	50.00	2	50.00	4
	Administrative work	0	0	0	0	0	0	0
	Other	0	0.00	1	100.00	0	0.00	1
	Total		1	7.14	10	71.43	3	21.43

(Continued)

Syracuse University
 Graduate Student Employee Survey
 Spring 2013
 Responses by Employment Category

Past University Employment

Past graduate assistant position #2:		How did the pay compare to your current position?						Total
		Current pay is lower than previous		Current pay is same as previous		Current pay is higher than previous		
		N	%	N	%	N	%	
Type of position:	Employment category:							
Administrative	Teaching assistant	0	0	0	0	0	0	0
	Research assistant	0	0	0	0	0	0	0
	Graduate assistant	0	0	0	0	0	0	0
	Graduate fellow	0	0	0	0	0	0	0
	Administrative work	0	0.00	1	100.00	0	0.00	1
	Other	0	0	0	0	0	0	0
	Total		0	0.00	1	100.00	0	0.00
Other	Employment category:							
	Teaching assistant	1	50.00	0	0.00	1	50.00	2
	Research assistant	0	0.00	0	0.00	1	100.00	1
	Graduate assistant	0	0.00	0	0.00	1	100.00	1
	Graduate fellow	0	0.00	0	0.00	1	100.00	1
	Administrative work	0	0	0	0	0	0	0
	Other	0	0	0	0	0	0	0
	Total		1	20.00	0	0.00	4	80.00
Total:		2	7.41	16	59.26	9	33.33	27

Syracuse University
 Graduate Student Employee Survey
 Spring 2013
 Responses by Employment Category

Past University Employment

What were your reasons for leaving the second position?

Employment Category	Response
Teaching assistant	End of academic year
Teaching assistant	Expired
Teaching assistant	Two years were up
Teaching assistant	department rotation
Teaching assistant	the semester ended
Teaching assistant	we are re-assigned each year
Research assistant	Fellowship is only available for two years
Research assistant	None
Graduate assistant	FA position changed to GAship in the same organization
Graduate assistant	change for current year due to professor's personal leave
Graduate fellow	Assistanceship period ended
Graduate fellow	End of semester term
Graduate fellow	Same
Graduate fellow	Since I was offered for the prestigious stipend.
Graduate fellow	Summer position
Other	Graduatedq
Other	research grant ended

Syracuse University
 Graduate Student Employee Survey
 Spring 2013
 Responses by Employment Category
 Past University Employment

What was the type of position? (position #3)	Response								Total N
	Teaching		Research		Administrative		Other		
	N	%	N	%	N	%	N	%	
Teaching assistant	1	50.00	0	0.00	0	0.00	1	50.00	2
Research assistant	0	0	0	0	0	0	0	0	0
Graduate assistant	0	0	0	0	0	0	0	0	0
Graduate fellow	0	0	0	0	0	0	0	0	0
Administrative work	0	0	0	0	0	0	0	0	0
Other	0	0.00	0	0.00	0	0.00	2	100.00	2
Total	1	25.00	0	0.00	0	0.00	3	75.00	4

Syracuse University
 Graduate Student Employee Survey
 Spring 2013
 Responses by Employment Category
 Past University Employment

How did the pay compare to your current position? (position #3)	Response						Total
	Current pay is lower than previous		Current pay is same as previous		Current pay is higher than previous		
	N	%	N	%	N	%	
Teaching assistant	0	0.00	2	100.00	0	0.00	2
Research assistant	0	0	0	0	0	0	0
Graduate assistant	0	0	0	0	0	0	0
Graduate fellow	0	0	0	0	0	0	0
Administrative work	0	0	0	0	0	0	0
Other	0	0.00	2	100.00	0	0.00	2
Total	0	0.00	4	100.00	0	0.00	4

Syracuse University
 Graduate Student Employee Survey
 Spring 2013
 Responses by Employment Category
 Past University Employment

Past graduate assistant position #3:		How did the pay compare to your current position?						Total
		Current pay is lower than previous		Current pay is same as previous		Current pay is higher than previous		
		N	%	N	%	N	%	
Type of position:	Employment category:							
Teaching	Teaching assistant	0	0.00	1	100.00	0	0.00	1
	Research assistant	0	0	0	0	0	0	0
	Graduate assistant	0	0	0	0	0	0	0
	Graduate fellow	0	0	0	0	0	0	0
	Administrative work	0	0	0	0	0	0	0
	Other	0	0	0	0	0	0	0
	Total		0	0.00	1	100.00	0	0.00
Research	Employment category:							
	Teaching assistant	0	0	0	0	0	0	0
	Research assistant	0	0	0	0	0	0	0
	Graduate assistant	0	0	0	0	0	0	0
	Graduate fellow	0	0	0	0	0	0	0
	Administrative work	0	0	0	0	0	0	0
	Other	0	0	0	0	0	0	0
Total		0	0	0	0	0	0	0

(Continued)

Syracuse University
 Graduate Student Employee Survey
 Spring 2013
 Responses by Employment Category
 Past University Employment

Past graduate assistant position #3:		How did the pay compare to your current position?						Total
		Current pay is lower than previous		Current pay is same as previous		Current pay is higher than previous		
		N	%	N	%	N	%	
Type of position:	Employment category:							
Administrative	Teaching assistant	0	0	0	0	0	0	0
	Research assistant	0	0	0	0	0	0	0
	Graduate assistant	0	0	0	0	0	0	0
	Graduate fellow	0	0	0	0	0	0	0
	Administrative work	0	0	0	0	0	0	0
	Other	0	0	0	0	0	0	0
	Total		0	0	0	0	0	0
Other	Employment category:							
	Teaching assistant	0	0.00	1	100.00	0	0.00	1
	Research assistant	0	0	0	0	0	0	0
	Graduate assistant	0	0	0	0	0	0	0
	Graduate fellow	0	0	0	0	0	0	0
	Administrative work	0	0	0	0	0	0	0
	Other	0	0.00	2	100.00	0	0.00	2
Total		0	0.00	3	100.00	0	0.00	3
Total:		0	0.00	4	100.00	0	0.00	4

Syracuse University
Graduate Student Employee Survey
Spring 2013
Responses by Employment Category

Past University Employment

What were your reasons for leaving the third position?

Employment Category	Response
Teaching assistant	re-assigned each year
Other	one year placement only

Syracuse University
 Graduate Student Employee Survey
 Spring 2013
 Responses by Employment Category

Outside Employment

Does your department allow you to hold outside employment?		Response				Total N
		Not checked		Checked		
		N	%	N	%	
Yes	Teaching assistant	210	86.78	32	13.22	242
	Research assistant	63	79.75	16	20.25	79
	Graduate assistant	17	68.00	8	32.00	25
	Graduate fellow	36	90.00	4	10.00	40
	Administrative work	5	62.50	3	37.50	8
	Other	10	83.33	2	16.67	12
	Total	341	83.99	65	16.01	406
No	Teaching assistant	94	38.84	148	61.16	242
	Research assistant	47	59.49	32	40.51	79
	Graduate assistant	22	88.00	3	12.00	25
	Graduate fellow	21	52.50	19	47.50	40
	Administrative work	8	100.00	0	0.00	8
	Other	6	50.00	6	50.00	12
	Total	198	48.77	208	51.23	406
I don't know	Teaching assistant	198	81.82	44	18.18	242
	Research assistant	53	67.09	26	32.91	79
	Graduate assistant	12	48.00	13	52.00	25
	Graduate fellow	33	82.50	7	17.50	40
	Administrative work	3	37.50	5	62.50	8
	Other	6	50.00	6	50.00	12
	Total	305	75.12	101	24.88	406

(Continued)

Syracuse University
 Graduate Student Employee Survey
 Spring 2013
 Responses by Employment Category

Outside Employment

Does your department allow you to hold outside employment?		Response				Total
		Not checked		Checked		
		N	%	N	%	N
I did not seek departmental consent for outside employment because I was concerned about retribution	Teaching assistant	235	97.11	7	2.89	242
	Research assistant	77	97.47	2	2.53	79
	Graduate assistant	25	100.00	0	0.00	25
	Graduate fellow	37	92.50	3	7.50	40
	Administrative work	8	100.00	0	0.00	8
	Other	12	100.00	0	0.00	12
	Total	394	97.04	12	2.96	406
My department has a 'don't ask, don't tell' kind of policy	Teaching assistant	218	90.08	24	9.92	242
	Research assistant	76	96.20	3	3.80	79
	Graduate assistant	24	96.00	1	4.00	25
	Graduate fellow	34	85.00	6	15.00	40
	Administrative work	8	100.00	0	0.00	8
	Other	12	100.00	0	0.00	12
	Total	372	91.63	34	8.37	406

Syracuse University
 Graduate Student Employee Survey
 Spring 2013
 Responses by Employment Category
 Outside Employment

Do you have a job outside of your University appointment?	Response				Total
	Yes		No		
	N	%	N	%	N
Teaching assistant	36	14.94	205	85.06	241
Research assistant	9	11.69	68	88.31	77
Graduate assistant	8	32.00	17	68.00	25
Graduate fellow	7	18.42	31	81.58	38
Administrative work	2	25.00	6	75.00	8
Other	2	16.67	10	83.33	12
Total	64	15.96	337	84.04	401

Syracuse University
 Graduate Student Employee Survey
 Spring 2013
 Responses by Employment Category

Outside Employment

How many additional hours do you work outside of your employment at SU?	Response												Total N
	Less than 10 hours		10-14 hours		15-19 hours		20-24 hours		25-29 hours		More than 30 hours		
	N	%	N	%	N	%	N	%	N	%	N	%	
Teaching assistant	13	38.24	10	29.41	4	11.76	6	17.65	1	2.94	0	0.00	34
Research assistant	7	77.78	1	11.11	0	0.00	1	11.11	0	0.00	0	0.00	9
Graduate assistant	4	50.00	1	12.50	2	25.00	0	0.00	0	0.00	1	12.50	8
Graduate fellow	2	28.57	2	28.57	2	28.57	0	0.00	0	0.00	1	14.29	7
Administrative work	2	100.00	0	0.00	0	0.00	0	0.00	0	0.00	0	0.00	2
Other	2	100.00	0	0.00	0	0.00	0	0.00	0	0.00	0	0.00	2
Total	30	48.39	14	22.58	8	12.90	7	11.29	1	1.61	2	3.23	62

Syracuse University
 Graduate Student Employee Survey
 Spring 2013
 Responses by Employment Category

Outside Employment

How much additional monthly income does this job provide on average?	Response										Total
	Less than \$500		\$500-999		\$1,000-1,499		\$1,500-1,999		\$2,000 or more		
	N	%	N	%	N	%	N	%	N	%	
Teaching assistant	16	47.06	9	26.47	5	14.71	3	8.82	1	2.94	34
Research assistant	4	50.00	3	37.50	0	0.00	0	0.00	1	12.50	8
Graduate assistant	4	50.00	1	12.50	1	12.50	0	0.00	2	25.00	8
Graduate fellow	2	28.57	2	28.57	1	14.29	1	14.29	1	14.29	7
Administrative work	2	100.00	0	0.00	0	0.00	0	0.00	0	0.00	2
Other	2	100.00	0	0.00	0	0.00	0	0.00	0	0.00	2
Total	30	49.18	15	24.69	7	11.48	4	6.56	5	8.20	61

Syracuse University
 Graduate Student Employee Survey
 Spring 2013
 Responses by Employment Category
 Living Expenses

Where do you currently live while attending SU?	Response										
	Rented off-campus house or apartment		Own a home		Home of parents or relatives		Other off-campus housing arrangement (e.g., housesitting)		On-campus housing		Total
	N	%	N	%	N	%	N	%	N	%	N
Teaching assistant	205	85.42	27	11.25	5	2.08	2	0.83	1	0.42	240
Research assistant	70	90.91	3	3.90	1	1.30	2	2.60	1	1.30	77
Graduate assistant	18	75.00	4	16.67	1	4.17	0	0.00	1	4.17	24
Graduate fellow	35	89.74	4	10.26	0	0.00	0	0.00	0	0.00	39
Administrative work	7	87.50	0	0.00	1	12.50	0	0.00	0	0.00	8
Other	12	100.00	0	0.00	0	0.00	0	0.00	0	0.00	12
Total	347	86.75	38	9.50	8	2.00	4	1.00	3	0.75	400

Syracuse University
 Graduate Student Employee Survey
 Spring 2013
 Responses by Employment Category
 Living Expenses

How many people live within your residence including yourself?	Response												Total
	1 person (I live by myself)		2 people		3 people		4 people		5 people		6 or more people		
	N	%	N	%	N	%	N	%	N	%	N	%	
Teaching assistant	57	23.65	116	48.13	41	17.01	20	8.30	5	2.07	2	0.83	241
Research assistant	19	24.68	32	41.56	19	24.68	5	6.49	1	1.30	1	1.30	77
Graduate assistant	2	8.33	14	58.33	4	16.67	3	12.50	1	4.17	0	0.00	24
Graduate fellow	6	15.38	22	56.41	6	15.38	4	10.26	0	0.00	1	2.56	39
Administrative work	1	12.50	2	25.00	1	12.50	3	37.50	1	12.50	0	0.00	8
Other	6	50.00	5	41.67	1	8.33	0	0.00	0	0.00	0	0.00	12
Total	91	22.69	191	47.63	72	17.96	35	8.73	8	2.00	4	1.00	401

Syracuse University
 Graduate Student Employee Survey
 Spring 2013
 Responses by Employment Category

Living Expenses

Approximate monthly living expenses on average for housing:	Response											
	Less than \$100		\$100-199		\$200-299		\$300-399		\$400-499		\$500-599	
	N	%	N	%	N	%	N	%	N	%	N	%
Teaching assistant	4	1.70	3	1.28	8	3.40	31	13.19	40	17.02	43	18.30
Research assistant	1	1.32	0	0.00	3	3.95	14	18.42	17	22.37	8	10.53
Graduate assistant	2	8.33	0	0.00	0	0.00	3	12.50	4	16.67	3	12.50
Graduate fellow	0	0.00	0	0.00	2	5.13	8	20.51	5	12.82	8	20.51
Administrative work	1	12.50	0	0.00	0	0.00	1	12.50	1	12.50	2	25.00
Other	0	0.00	0	0.00	1	8.33	2	16.67	2	16.67	2	16.67
Total	8	2.03	3	0.76	14	3.55	59	14.97	69	17.51	66	16.75

(Continued)

Approximate monthly living expenses on average for housing:	Response											
	\$600-699		\$700-799		\$800-899		\$900-999		\$1,000-1,099		\$1,100-1,199	
	N	%	N	%	N	%	N	%	N	%	N	%
Teaching assistant	34	14.47	32	13.62	13	5.53	12	5.11	5	2.13	3	1.28
Research assistant	8	10.53	7	9.21	5	6.58	6	7.89	1	1.32	1	1.32
Graduate assistant	2	8.33	3	12.50	0	0.00	2	8.33	0	0.00	1	4.17
Graduate fellow	3	7.69	4	10.26	2	5.13	3	7.69	1	2.56	1	2.56
Administrative work	0	0.00	2	25.00	0	0.00	0	0.00	1	12.50	0	0.00
Other	4	33.33	1	8.33	0	0.00	0	0.00	0	0.00	0	0.00
Total	51	12.94	49	12.44	20	5.08	23	5.84	8	2.03	6	1.52

(Continued)

Syracuse University
 Graduate Student Employee Survey
 Spring 2013
 Responses by Employment Category

Living Expenses

Approximate monthly living expenses on average for housing:	Response								Total
	\$1,200-1,299		\$1,300-1,399		\$1,400-1,499		\$1,500 or more		
	N	%	N	%	N	%	N	%	
Teaching assistant	2	0.85	1	0.43	3	1.28	1	0.43	235
Research assistant	2	2.63	0	0.00	0	0.00	3	3.95	76
Graduate assistant	1	4.17	1	4.17	0	0.00	2	8.33	24
Graduate fellow	0	0.00	0	0.00	1	2.56	1	2.56	39
Administrative work	0	0.00	0	0.00	0	0.00	0	0.00	8
Other	0	0.00	0	0.00	0	0.00	0	0.00	12
Total	5	1.27	2	0.51	4	1.02	7	1.78	394

Syracuse University
 Graduate Student Employee Survey
 Spring 2013
 Responses by Employment Category
 Living Expenses

Approximate monthly living expenses on average for utilities (including phone):	Response											
	Less than \$100		\$100-149		\$150-199		\$200-249		\$250-299		\$300-349	
	N	%	N	%	N	%	N	%	N	%	N	%
Teaching assistant	55	23.61	54	23.18	37	15.88	36	15.45	19	8.15	16	6.87
Research assistant	16	21.05	29	38.16	15	19.74	7	9.21	1	1.32	2	2.63
Graduate assistant	8	33.33	2	8.33	3	12.50	1	4.17	2	8.33	2	8.33
Graduate fellow	8	20.51	10	25.64	8	20.51	5	12.82	4	10.26	1	2.56
Administrative work	3	50.00	2	33.33	0	0.00	0	0.00	1	16.67	0	0.00
Other	2	18.18	4	36.36	2	18.18	0	0.00	2	18.18	0	0.00
Total	92	23.65	101	25.96	65	16.71	49	12.60	29	7.46	21	5.40

(Continued)

Approximate monthly living expenses on average for utilities (including phone):	Response											
	\$350-399		\$400-449		\$450-499		\$500-549		\$550-599		\$600-649	
	N	%	N	%	N	%	N	%	N	%	N	%
Teaching assistant	4	1.72	5	2.15	0	0.00	4	1.72	0	0.00	1	0.43
Research assistant	4	5.26	0	0.00	1	1.32	0	0.00	0	0.00	0	0.00
Graduate assistant	2	8.33	2	8.33	0	0.00	0	0.00	1	4.17	1	4.17
Graduate fellow	1	2.56	0	0.00	0	0.00	0	0.00	1	2.56	0	0.00
Administrative work	0	0.00	0	0.00	0	0.00	0	0.00	0	0.00	0	0.00
Other	1	9.09	0	0.00	0	0.00	0	0.00	0	0.00	0	0.00
Total	12	3.08	7	1.80	1	0.26	4	1.03	2	0.51	2	0.51

(Continued)

Syracuse University
 Graduate Student Employee Survey
 Spring 2013
 Responses by Employment Category

Living Expenses

Approximate monthly living expenses on average for utilities (including phone):	Response								Total
	\$650-699		\$700-749		\$750-799		\$800 or more		
	N	%	N	%	N	%	N	%	N
Teaching assistant	1	0.43	0	0.00	0	0.00	1	0.43	233
Research assistant	1	1.32	0	0.00	0	0.00	0	0.00	76
Graduate assistant	0	0.00	0	0.00	0	0.00	0	0.00	24
Graduate fellow	0	0.00	0	0.00	0	0.00	1	2.56	39
Administrative work	0	0.00	0	0.00	0	0.00	0	0.00	6
Other	0	0.00	0	0.00	0	0.00	0	0.00	11
Total	2	0.51	0	0.00	0	0.00	2	0.51	389

Syracuse University
 Graduate Student Employee Survey
 Spring 2013
 Responses by Employment Category

Living Expenses

Approximate monthly living expenses on average for transportation:	Response											
	Less than \$100		\$100-149		\$150-199		\$200-249		\$250-299		\$300-349	
	N	%	N	%	N	%	N	%	N	%	N	%
Teaching assistant	109	46.58	57	24.36	22	9.40	20	8.55	4	1.71	6	2.56
Research assistant	32	43.24	19	25.68	10	13.51	5	6.76	1	1.35	2	2.70
Graduate assistant	12	50.00	4	16.67	1	4.17	2	8.33	1	4.17	1	4.17
Graduate fellow	19	48.72	7	17.95	4	10.26	4	10.26	0	0.00	1	2.56
Administrative work	3	42.86	1	14.29	2	28.57	0	0.00	0	0.00	1	14.29
Other	5	45.45	3	27.27	2	18.18	1	9.09	0	0.00	0	0.00
Total	180	46.27	91	23.39	41	10.54	32	8.23	6	1.54	11	2.83

(Continued)

Approximate monthly living expenses on average for transportation:	Response											
	\$350-399		\$400-449		\$450-499		\$500-549		\$550-599		\$600-649	
	N	%	N	%	N	%	N	%	N	%	N	%
Teaching assistant	5	2.14	3	1.28	0	0.00	5	2.14	0	0.00	0	0.00
Research assistant	2	2.70	1	1.35	1	1.35	0	0.00	0	0.00	0	0.00
Graduate assistant	0	0.00	1	4.17	1	4.17	0	0.00	1	4.17	0	0.00
Graduate fellow	1	2.56	1	2.56	1	2.56	1	2.56	0	0.00	0	0.00
Administrative work	0	0.00	0	0.00	0	0.00	0	0.00	0	0.00	0	0.00
Other	0	0.00	0	0.00	0	0.00	0	0.00	0	0.00	0	0.00
Total	8	2.06	6	1.54	3	0.77	6	1.54	1	0.26	0	0.00

(Continued)

Syracuse University
 Graduate Student Employee Survey
 Spring 2013
 Responses by Employment Category

Living Expenses

Approximate monthly living expenses on average for transportation:	Response								Total N
	\$650-699		\$700-749		\$750-799		\$800 or more		
	N	%	N	%	N	%	N	%	
Teaching assistant	0	0.00	1	0.43	1	0.43	1	0.43	234
Research assistant	0	0.00	0	0.00	0	0.00	1	1.35	74
Graduate assistant	0	0.00	0	0.00	0	0.00	0	0.00	24
Graduate fellow	0	0.00	0	0.00	0	0.00	0	0.00	39
Administrative work	0	0.00	0	0.00	0	0.00	0	0.00	7
Other	0	0.00	0	0.00	0	0.00	0	0.00	11
Total	0	0.00	1	0.26	1	0.26	2	0.51	389

Syracuse University
 Graduate Student Employee Survey
 Spring 2013
 Responses by Employment Category

Living Expenses

Approximate monthly living expenses on average for food:	Response											
	Less than \$100		\$100-199		\$200-299		\$300-399		\$400-499		\$500-599	
	N	%	N	%	N	%	N	%	N	%	N	%
Teaching assistant	4	1.71	42	17.95	81	34.62	49	20.94	29	12.39	18	7.69
Research assistant	1	1.30	18	23.38	11	14.29	22	28.57	12	15.58	7	9.09
Graduate assistant	1	4.17	4	16.67	7	29.17	3	12.50	3	12.50	2	8.33
Graduate fellow	1	2.56	5	12.82	15	38.46	4	10.26	6	15.38	4	10.26
Administrative work	0	0.00	2	25.00	4	50.00	1	12.50	1	12.50	0	0.00
Other	1	9.09	2	18.18	6	54.55	2	18.18	0	0.00	0	0.00
Total	8	2.04	73	18.58	124	31.55	81	20.61	51	12.98	31	7.89

(Continued)

Approximate monthly living expenses on average for food:	Response											
	\$600-699		\$700-799		\$800-899		\$900-999		\$1,000-1,099		\$1,100-1,199	
	N	%	N	%	N	%	N	%	N	%	N	%
Teaching assistant	4	1.71	2	0.85	2	0.85	0	0.00	3	1.28	0	0.00
Research assistant	3	3.90	2	2.60	0	0.00	0	0.00	1	1.30	0	0.00
Graduate assistant	2	8.33	0	0.00	1	4.17	0	0.00	0	0.00	0	0.00
Graduate fellow	1	2.56	0	0.00	1	2.56	0	0.00	1	2.56	0	0.00
Administrative work	0	0.00	0	0.00	0	0.00	0	0.00	0	0.00	0	0.00
Other	0	0.00	0	0.00	0	0.00	0	0.00	0	0.00	0	0.00
Total	10	2.54	4	1.02	4	1.02	0	0.00	5	1.27	0	0.00

(Continued)

Syracuse University
 Graduate Student Employee Survey
 Spring 2013
 Responses by Employment Category
 Living Expenses

Approximate monthly living expenses on average for food:	Response								Total
	\$1,200-1,299		\$1,300-1,399		\$1,400-1,499		\$1,500 or more		
	N	%	N	%	N	%	N	%	
Teaching assistant	0	0.00	0	0.00	0	0.00	0	0.00	234
Research assistant	0	0.00	0	0.00	0	0.00	0	0.00	77
Graduate assistant	0	0.00	0	0.00	0	0.00	1	4.17	24
Graduate fellow	1	2.56	0	0.00	0	0.00	0	0.00	39
Administrative work	0	0.00	0	0.00	0	0.00	0	0.00	8
Other	0	0.00	0	0.00	0	0.00	0	0.00	11
Total	1	0.25	0	0.00	0	0.00	1	0.25	393

Syracuse University
 Graduate Student Employee Survey
 Spring 2013
 Responses by Employment Category

Living Expenses

Approximate monthly living expenses on average for other (e.g. child care, entertainment, travel):	Response											
	Less than \$100		\$100-199		\$200-299		\$300-399		\$400-499		\$500-599	
	N	%	N	%	N	%	N	%	N	%	N	%
Teaching assistant	71	35.15	49	24.26	36	17.82	20	9.90	9	4.46	5	2.48
Research assistant	17	26.15	19	29.23	14	21.54	5	7.69	1	1.54	1	1.54
Graduate assistant	6	26.09	6	26.09	6	26.09	1	4.35	0	0.00	2	8.70
Graduate fellow	9	25.71	9	25.71	6	17.14	5	14.29	3	8.57	1	2.86
Administrative work	4	57.14	1	14.29	1	14.29	0	0.00	0	0.00	1	14.29
Other	3	33.33	3	33.33	2	22.22	0	0.00	1	11.11	0	0.00
Total	110	32.26	87	25.51	65	19.06	31	9.09	14	4.11	10	2.93

(Continued)

Approximate monthly living expenses on average for other (e.g. child care, entertainment, travel):	Response											
	\$600-699		\$700-799		\$800-899		\$900-999		\$1,000-1,099		\$1,100-1,199	
	N	%	N	%	N	%	N	%	N	%	N	%
Teaching assistant	1	0.50	1	0.50	3	1.49	1	0.50	4	1.98	0	0.00
Research assistant	2	3.08	1	1.54	1	1.54	0	0.00	1	1.54	0	0.00
Graduate assistant	0	0.00	0	0.00	0	0.00	0	0.00	0	0.00	0	0.00
Graduate fellow	0	0.00	1	2.86	0	0.00	0	0.00	0	0.00	0	0.00
Administrative work	0	0.00	0	0.00	0	0.00	0	0.00	0	0.00	0	0.00
Other	0	0.00	0	0.00	0	0.00	0	0.00	0	0.00	0	0.00
Total	3	0.88	3	0.88	4	1.17	1	0.29	5	1.47	0	0.00

(Continued)

Syracuse University
 Graduate Student Employee Survey
 Spring 2013
 Responses by Employment Category
 Living Expenses

Approximate monthly living expenses on average for other (e.g. child care, entertainment, travel):	Response								Total
	\$1,200-1,299		\$1,300-1,399		\$1,400-1,499		\$1,500 or more		
	N	%	N	%	N	%	N	%	N
Teaching assistant	0	0.00	0	0.00	0	0.00	2	0.99	202
Research assistant	0	0.00	0	0.00	0	0.00	3	4.62	65
Graduate assistant	0	0.00	0	0.00	0	0.00	2	8.70	23
Graduate fellow	0	0.00	0	0.00	0	0.00	1	2.86	35
Administrative work	0	0.00	0	0.00	0	0.00	0	0.00	7
Other	0	0.00	0	0.00	0	0.00	0	0.00	9
Total	0	0.00	0	0.00	0	0.00	8	2.35	341

Syracuse University
 Graduate Student Employee Survey
 Spring 2013
 Responses by Employment Category

Living Expenses

Does your current University pay cover all of your monthly living expenses?	Response				Total
	Yes		No		
	N	%	N	%	N
Teaching assistant	111	47.03	125	52.97	236
Research assistant	34	44.16	43	55.84	77
Graduate assistant	8	33.33	16	66.67	24
Graduate fellow	26	66.67	13	33.33	39
Administrative work	3	37.50	5	62.50	8
Other	5	45.45	6	54.55	11
Total	187	47.34	208	52.66	395

Syracuse University
 Graduate Student Employee Survey
 Spring 2013
 Responses by Employment Category
 Living Expenses

How much more additional income do you need to meet your basic monthly expenses?	Response										Total
	Less than \$500		\$500-999		\$1,000-1,499		\$1,500-1,999		\$2,000 or more		
	N	%	N	%	N	%	N	%	N	%	
Teaching assistant	34	28.33	46	38.33	15	12.50	11	9.17	14	11.67	120
Research assistant	10	23.26	20	46.51	5	11.63	3	6.98	5	11.63	43
Graduate assistant	5	31.25	2	12.50	2	12.50	2	12.50	5	31.25	16
Graduate fellow	2	15.38	5	38.46	4	30.77	0	0.00	2	15.38	13
Administrative work	2	40.00	2	40.00	1	20.00	0	0.00	0	0.00	5
Other	2	33.33	3	50.00	0	0.00	0	0.00	1	16.67	6
Total	55	27.09	78	38.42	27	13.30	16	7.88	27	13.30	203

Syracuse University
 Graduate Student Employee Survey
 Spring 2013
 Responses by Employment Category

Financial Loans

During your time as a graduate student and University employee, have you taken out loans to supplement your University salary?	Response				Total
	Yes		No		
	N	%	N	%	N
Teaching assistant	64	26.78	175	73.22	239
Research assistant	24	32.00	51	68.00	75
Graduate assistant	10	41.67	14	58.33	24
Graduate fellow	7	18.42	31	81.58	38
Administrative work	2	25.00	6	75.00	8
Other	4	33.33	8	66.67	12
Total	111	28.03	285	71.97	396

Syracuse University
 Graduate Student Employee Survey
 Spring 2013
 Responses by Employment Category

University Benefits

In general, do you feel that the benefits compensation offered by SU meets your needs?	Response				Total
	Yes		No		
	N	%	N	%	N
Teaching assistant	162	70.13	69	29.87	231
Research assistant	60	80.00	15	20.00	75
Graduate assistant	22	91.67	2	8.33	24
Graduate fellow	25	64.10	14	35.90	39
Administrative work	5	62.50	3	37.50	8
Other	9	75.00	3	25.00	12
Total	283	72.75	106	27.25	389

Syracuse University
Graduate Student Employee Survey
Spring 2013
Responses by Employment Category

University Benefits

Showing 'Not Applicable' Responses

Indicate your level of satisfaction with each of the following benefits offered by SU.		Response												Total
		Not Applicable		Very Dissatisfied		Dissatisfied		Neither Satisfied Nor Dissatisfied		Satisfied		Very Satisfied		
		N	%	N	%	N	%	N	%	N	%	N	%	
Health	Teaching assistant	51	22.17	5	2.17	18	7.83	35	15.22	81	35.22	40	17.39	230
	Research assistant	11	15.28	0	0.00	2	2.78	8	11.11	40	55.56	11	15.28	72
	Graduate assistant	6	26.09	0	0.00	1	4.35	1	4.35	6	26.09	9	39.13	23
	Graduate fellow	11	28.21	1	2.56	2	5.13	5	12.82	16	41.03	4	10.26	39
	Administrative work	2	25.00	0	0.00	1	12.50	0	0.00	5	62.50	0	0.00	8
	Other	2	16.67	0	0.00	2	16.67	0	0.00	6	50.00	2	16.67	12
	Total	83	21.61	6	1.56	26	6.77	49	12.76	154	40.10	66	17.19	384
Dental	Teaching assistant	75	33.04	13	5.73	16	7.05	49	21.59	49	21.59	25	11.01	227
	Research assistant	23	31.94	4	5.56	2	2.78	16	22.22	20	27.78	7	9.72	72
	Graduate assistant	7	30.43	2	8.70	0	0.00	3	13.04	6	26.09	5	21.74	23
	Graduate fellow	13	33.33	1	2.56	6	15.38	6	15.38	9	23.08	4	10.26	39
	Administrative work	3	37.50	0	0.00	2	25.00	2	25.00	1	12.50	0	0.00	8
	Other	3	25.00	1	8.33	0	0.00	1	8.33	5	41.67	2	16.67	12
	Total	124	32.55	21	5.51	26	6.82	77	20.21	90	23.62	43	11.29	381
Vision	Teaching assistant	94	41.96	12	5.36	7	3.13	45	20.09	46	20.54	20	8.93	224
	Research assistant	31	43.66	3	4.23	2	2.82	15	21.13	14	19.72	6	8.45	71
	Graduate assistant	13	56.52	1	4.35	0	0.00	5	21.74	3	13.04	1	4.35	23
	Graduate fellow	15	39.47	1	2.63	5	13.16	6	15.79	7	18.42	4	10.53	38
	Administrative work	5	62.50	0	0.00	0	0.00	1	12.50	2	25.00	0	0.00	8
	Other	5	41.67	0	0.00	3	25.00	2	16.67	1	8.33	1	8.33	12
	Total	163	43.35	17	4.52	17	4.52	74	19.68	73	19.41	32	8.51	376

(Continued)

Syracuse University
 Graduate Student Employee Survey
 Spring 2013
 Responses by Employment Category

University Benefits

Showing 'Not Applicable' Responses

Indicate your level of satisfaction with each of the following benefits offered by SU.		Response												Total
		Not Applicable		Very Dissatisfied		Dissatisfied		Neither Satisfied Nor Dissatisfied		Satisfied		Very Satisfied		
		N	%	N	%	N	%	N	%	N	%	N	%	
Parking	Teaching assistant	66	29.73	37	16.67	38	17.12	42	18.92	32	14.41	7	3.15	222
	Research assistant	22	30.14	13	17.81	8	10.96	14	19.18	14	19.18	2	2.74	73
	Graduate assistant	11	47.83	1	4.35	1	4.35	5	21.74	2	8.70	3	13.04	23
	Graduate fellow	13	34.21	9	23.68	6	15.79	6	15.79	4	10.53	0	0.00	38
	Administrative work	2	25.00	2	25.00	3	37.50	1	12.50	0	0.00	0	0.00	8
	Other	2	16.67	0	0.00	1	8.33	2	16.67	5	41.67	2	16.67	12
	Total	116	30.85	62	16.49	57	15.16	70	18.62	57	15.16	14	3.72	376
Other	Teaching assistant	27	55.10	6	12.24	4	8.16	9	18.37	2	4.08	1	2.04	49
	Research assistant	10	71.43	0	0.00	0	0.00	1	7.14	2	14.29	1	7.14	14
	Graduate assistant	3	75.00	0	0.00	0	0.00	1	25.00	0	0.00	0	0.00	4
	Graduate fellow	3	75.00	0	0.00	0	0.00	1	25.00	0	0.00	0	0.00	4
	Administrative work	3	100.00	0	0.00	0	0.00	0	0.00	0	0.00	0	0.00	3
	Other	1	100.00	0	0.00	0	0.00	0	0.00	0	0.00	0	0.00	1
	Total	47	62.67	6	8.00	4	5.33	12	16.00	4	5.33	2	2.67	75

Syracuse University
Graduate Student Employee Survey
Spring 2013
Responses by Employment Category

University Benefits

Not Showing 'Not Applicable' Responses

Indicate your level of satisfaction with each of the following benefits offered by SU.		Response										Summary Stats.		
		Very Dissatisfied		Dissatisfied		Neither Satisfied Nor Dissatisfied		Satisfied		Very Satisfied				
		N	%	N	%	N	%	N	%	N	%	Total	Mean	StD
Health	Teaching assistant	5	2.79	18	10.06	35	19.55	81	45.25	40	22.35	179	3.74	1.01
	Research assistant	0	0.00	2	3.28	8	13.11	40	65.57	11	18.03	61	3.98	0.67
	Graduate assistant	0	0.00	1	5.88	1	5.88	6	35.29	9	52.94	17	4.35	0.86
	Graduate fellow	1	3.57	2	7.14	5	17.86	16	57.14	4	14.29	28	3.71	0.94
	Administrative work	0	0.00	1	16.67	0	0.00	5	83.33	0	0.00	6	3.67	0.82
	Other	0	0.00	2	20.00	0	0.00	6	60.00	2	20.00	10	3.80	1.03
	Total	6	1.99	26	8.64	49	16.28	154	51.16	66	21.93	301	3.82	0.94
Dental	Teaching assistant	14	7.87	20	11.24	52	29.21	59	33.15	33	18.54	178	3.43	1.15
	Research assistant	4	6.56	3	4.92	18	29.51	28	45.90	8	13.11	61	3.54	1.01
	Graduate assistant	2	11.11	0	0.00	3	16.67	7	38.89	6	33.33	18	3.33	1.25
	Graduate fellow	1	3.45	6	20.69	6	20.69	12	41.38	4	13.79	29	3.41	1.09
	Administrative work	0	0.00	3	50.00	2	33.33	1	16.67	0	0.00	6	2.67	0.82
	Other	1	10.00	0	0.00	1	10.00	6	60.00	2	20.00	10	3.80	1.14
	Total	22	7.28	32	10.60	82	27.15	113	37.42	53	17.55	302	3.47	1.12
Vision	Teaching assistant	16	9.14	15	8.57	51	29.14	60	34.29	33	18.86	175	3.45	1.16
	Research assistant	5	8.20	3	4.92	19	31.15	26	42.62	8	13.11	61	3.48	1.06
	Graduate assistant	3	16.67	0	0.00	5	27.78	6	33.33	4	22.22	18	3.44	1.34
	Graduate fellow	1	3.57	5	17.86	7	25.00	11	39.29	4	14.29	28	3.43	1.07
	Administrative work	0	0.00	3	50.00	1	16.67	2	33.33	0	0.00	6	2.83	0.98
	Other	0	0.00	3	30.00	2	20.00	4	40.00	1	10.00	10	3.30	1.06
	Total	25	8.39	29	9.73	85	28.52	109	36.58	50	16.78	298	3.44	1.13

(Continued)

Syracuse University
 Graduate Student Employee Survey
 Spring 2013
 Responses by Employment Category

University Benefits

Not Showing 'Not Applicable' Responses

Indicate your level of satisfaction with each of the following benefits offered by SU.		Response										Summary Stats.		
		Very Dissatisfied		Dissatisfied		Neither Satisfied Nor Dissatisfied		Satisfied		Very Satisfied				
		N	%	N	%	N	%	N	%	N	%	Total	Mean	Std
Parking	Teaching assistant	41	20.50	42	21.00	50	25.00	52	26.00	15	7.50	200	2.79	1.25
	Research assistant	14	20.59	8	11.76	19	27.94	22	32.35	5	7.35	68	2.94	1.26
	Graduate assistant	3	14.29	1	4.76	6	28.57	6	28.57	5	23.81	21	3.43	1.33
	Graduate fellow	9	28.13	9	28.13	6	18.75	7	21.88	1	3.13	32	2.44	1.22
	Administrative work	2	33.33	3	50.00	1	16.67	0	0.00	0	0.00	6	1.83	0.75
	Other	0	0.00	1	8.33	3	25.00	6	50.00	2	16.67	12	3.75	0.87
	Total	69	20.35	64	18.88	85	25.07	93	27.43	28	8.26	339	2.84	1.26
Other	Teaching assistant	8	21.05	5	13.16	12	31.58	11	28.95	2	5.26	38	2.84	1.22
	Research assistant	0	0.00	0	0.00	3	25.00	7	58.33	2	16.67	12	3.92	0.67
	Graduate assistant	0	0.00	0	0.00	1	33.33	1	33.33	1	33.33	3	4.00	1.00
	Graduate fellow	0	0.00	0	0.00	1	100.00	0	0.00	0	0.00	1	3.00	0
	Administrative work	1	50.00	1	50.00	0	0.00	0	0.00	0	0.00	2	1.50	0.71
	Other	0	0.00	0	0.00	0	0.00	1	100.00	0	0.00	1	4.00	0
	Total	9	15.79	6	10.53	17	29.82	20	35.09	5	8.77	57	3.11	1.21

Syracuse University
Graduate Student Employee Survey
Spring 2013
Responses by Employment Category

University Benefits

Indicate your level of satisfaction with the following benefits offered by SU
'Other' choice - write-in responses

Employment Category	Response
Teaching assistant	Book store discount
Teaching assistant	EGO Fee
Teaching assistant	Equity
Teaching assistant	Maternity leave
Teaching assistant	Public transportation
Teaching assistant	Spouse Tuition Benefits
Teaching assistant	Still too expensive to buy
Teaching assistant	Summer Subsidy
Teaching assistant	Transportation
Teaching assistant	Tuition remittance for spouse is no longer available
Teaching assistant	education
Teaching assistant	gym
Research assistant	Campus Discounts